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Roll Call

19 of 21 RCMs present	Sun May 21 2023	Sun Jul 16 2023	Sun Sep 17 2023	Sun Nov 19 2023
Bay	P	P	P	P
Bermuda	P	P	P	P
Big Bend	A	A	L	P
Chain O' Lakes	P	P	P	P
Coquina Coast	P	P	P	P
Daytona	P	P	P	P
First Coast	P	P	P	P
Forest	P	P	P	P
Greater Orlando	P	A	P	P
Heartland	P	P	P	P
Nature Coast	P	P	P	P
Palm Coast	A	A	P	P
Recovery Coast	P	P	P	P
River Coast	P	P	P	P
Serenity Coast	Dormant	Dormant	Dormant	Dormant
Space Coast	P	P	A	P
Sun Coast	P	P	P	P
Tampa FunCoast	P	P	P	P
Treasure Coast	P	P	P	P
Trinidad & Tobago	Dormant	Dormant	Dormant	Dormant
Uncoast	P	P	P	P

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P = Present, A - Absent, L - Late, LE - Left Early	For the current RSC:	50%+1 = 10 Areas	66% = 13 Areas	80% = 16 Areas
Admin, Boards, Leaders and Coordinators				
Facilitator	P	P	P	P
Co Facilitator	P	P	P	P
Secretary	P	P	P	P
Alternate Secretary	P	P	P	P
Treasurer	P	P	P	P
Alternate Treasurer	P	P	P	P
HRP Leader	P	P	A	P
HRP Guide	P	P	P	P
R.D.	P	P	P	P
A.D.	P	P	A	P
FD Leader	P	P	A	P
FD Co-Leader	P	P	Vacant	P
H & I Resource Coordinator	A	A	A	P
Technology Resource Coordinator	P	P	Vacant	P
Technology Alternate Resource Coordinator	Vacant	Vacant	Vacant	Vacant
PR Resource Coordinator	P	P	P	P
PR Co-Resource Coordinator	P	P	P	P
Corrections Resource Coordinator	P	A	P	Vacant
RSO Pres	P	P	P	P
FRC Pres	P	P	P	P

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Contact Sheet

Group	Position	Name	Phone	Email	Address	Deliver
Admin	RSC Facilitator	Ernest E	727-492-1002	facilitator@naflorida.org		Email
Admin	RSC Co-Facilitator	Michelle C	863-934-2467	cofacilitator@naflorida.org		Email
Admin	RSC Secretary	Ezra K	443-996-6011	secretary@naflorida.org		Both
Admin	RSC Alt Secretary	Anna C	813-600-9911	altsecretary@naflorida.org		Email
Admin	RSC Treasurer	Marie A	727-225-2268	treasurer@naflorida.org		Email
Admin	RSC Alt Treasurer	Michael C	352-361-8948	alltreasurer@naflorida.org		Email
Admin	RD	Ramon R	727-213-7419	rd@naflorida.org		Email
Admin	AD	Carlos N	727-452-3778	ad@naflorida.org		Email
FD	FD Leader	Belynda N	813-391-4033	fdleader@naflorida.org		Email
FD	FD Co-Leader	Colin H	352-642-2680	fdcoleader@naflorida.org		Email
FD	H & I Resource Coordinator	Jef S	386-276-6825	hic@naflorida.org		Email
FD	Technology Resource Coordinator	Pam S	813-505-3369	itc@naflorida.org		Email
FD	Technology Alternate Resource Coordinator	Vacant		itarc@naflorida.org		Email
FD	Public Relations Resource Coordinator	Cindy C	239-537-4487	prc@naflorida.org		Email
FD	Public Relations Co-Resource Coordinator	Liz B	407-927-6406	prcc@naflorida.org		Email
FD	Corrections Resource Coordinator	Vacant		crc@naflorida.org		Email
HRP	HRP Leader	Jennifer S.R.	727-412-4696	hrp_leader@naflorida.org		Email
HRP	HRP Guide to FRSC	Kristi-Beth F	727-459-8905	hrp_guide@naflorida.org		Email
HRP	HRP Member 1	Allen R	727-900-4205	hrp_1@naflorida.org		Email
HRP	HRP Member 2	Dixie M	386-566-2605	hrp_2@naflorida.org		Email
HRP	HRP Member 3	Mark B	407-864-3229	hrp_3@naflorida.org		
FRSC Boards	FRC President	Shar S	352-978-0982	shars07722@gmail.com		Email
FRSC	FRC Vice-President	Stephanie W	407-383-0569	frc_vp@naflorida.org		Email

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Boards						
FRSC Boards	FRC CFO	Marcia C	561-315-5008	frc_cfo@naflorida.org		Email
FRSC Boards	FRC ALT CFO	Vacant				
FRSC Boards	RSO President	Roger S	941-545-9772	rso_president@naflorida.org		Email
FRSC Boards	RSO Vice-President	Vacant		rso_vp@naflorida.org		Email
FRSC Boards	RSO Office Manager	Amanda B	863-683-8184	flarso@floridarso.org		Email
FRSC Boards	RSO Secretary	Vacant				
FRSC Boards	RSO Office	Vacant				Email
Area	Bay RCM I	Ninnah R	205-915-8235	bay_rcm1@naflorida.org		Email
Area	Bay RCM II	Joe D	727-225-8541	bay_rcm2@naflorida.org		Email
Area	Bermuda RCM I	Tammy N	441-7059-262	bermuda_rcm1@naflorida.org		Email
Area	Bermuda RCM II	Vacant		bermuda_rcm2@naflorida.org		Email
Area	Big Bend RCM I	Vacant		bigbend_rcm1@naflorida.org		Email
Area	Big Bend RCM II	Vacant		bigbend_rcm2@naflorida.org		Email
Area	Chain of Lakes RCM I	Ken C.	727-235-9810	chainoflakes_rcm1@naflorida.org	P. O. Box 281 Umatilla, FL 32784	Both
Area	Chain of Lakes RCM II	Dave V	352-619-7426	chainoflakes_rcm2@naflorida.org		Email
Area	Coquina Coast RCM I	Kim S	386-517-4522	coquinacoast_rcm1@naflorida.org		Email
Area	Coquina Coast RCM II	Sierra S	386-986-5004	coquinacoast_rcm2@naflorida.org		Email
Area	Daytona RCM I	Dodge	561-374-2194	daytona_rcm1@naflorida.org		Email
Area	Daytona RCM II	Vacant		daytona_rcm2@naflorida.org		Email

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Area	First Coast RCM I	Malcolm J	904-383-2279	firstcoast_rcm1@naflorida.org		Email
Area	First Coast RCM II	Vacant		firstcoast_rcm2@naflorida.org		Email
Area	Forest RCM I	Trina R.	352-512-4919	forest_rcm1@naflorida.org		Email
Area	Forest RCM II	Vacant		forest_rcm2@naflorida.org		Email
Area	Greater Orlando RCM I	Biff K	321-217-3521	greaterorlando_rcm1@naflorida.org	151 N. Orlando Ave #110 Winter Park, FL 32789	Both
Area	Greater Orlando RCM II	Gladys S	407-782-5048	greaterorlando_rcm2@naflorida.org		Email
Area	Heartland RCM I	Debra C	863-450-0186	heartland_rcm1@naflorida.org	P.O. Box 1164, Kathleen, FL, 33848	Both
Area	Heartland RCM II	Shahid M	863-651-4673	heartland_rcm2@naflorida.org	636 Ave S NE Winter Haven FL 33881	Both
Area	Nature Coast RCM I	Barbara R	352-693-7280	naturecoast_rcm1@naflorida.org	3306 E Clyde Lane, Iverness, FL 34453	Email
Area	Nature Coast RCM II	Vacant		naturecoast_rcm2@naflorida.org		Both
Area	Palm Coast RCM I	Michael P	561-424-1894	palmcoast_rcm1@naflorida.org		Email
Area	Palm Coast RCM II	Clinton G	561-574-6467	palmcoast_rcm2@naflorida.org		Email
Area	Recovery Coast RCM I	SJ S	727-688-1333	recoverycoast_rcm1@naflorida.org		Email
Area	Recovery Coast RCM II	Christina C	813-500-2973	recoverycoast_rcm2@naflorida.org		Email
Area	River Coast RCM I	Melissa H.	813-450-6995	rivercoast_rcm1@naflorida.org		Email
Area	River Coast RCM II	Vacant		rivercoast_rcm2@naflorida.org		Email
Area	Serenity Coast RCM I	Vacant		serenitycoast_rcm1@naflorida.org		Email
Area	Serenity Coast RCM II	Vacant		serenitycoast_rcm2@naflorida.org		Email
Area	Space Coast RCM I	Annette C	321-622-3498	spacecoast_rcm1@naflorida.org		Email
Area	Space Coast RCM II	Charles B	321-431-3936	spacecoast_rcm2@naflorida.org		Email

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Area	Suncoast RCM I	Ricky J	941-376-7982	suncoast_rcm1@naflorida.org		Email
Area	Suncoast RCM II	Patty K	941-376-7983	suncoast_rcm2@naflorida.org		Email
Area	Tampa Funcoast RCM I	Deb C	813-352-4158	funcoast_rcm1@naflorida.org		Email
Area	Tampa Funcoast RCM II	Richard G	863-804-2521	funcoast_rcm2@naflorida.org		Email
Area	Treasure Coast RCM I	Karen E	443-618-6958	treasurecoast_rcm1@naflorida.org		Email
Area	Treasure Coast RCM II	Korina B	201-456-9521	treasurecoast_rcm2@naflorida.org		Email
Area	Trinidad & Tobago RCM I	Charles S	868-370-0020	trinidad_tobago_rcm1@naflorida.org		Email
Area	Trinidad & Tobago RCM II	Harry D	954-682-7085	trinidad_tobago_rcm2@naflorida.org		Email
Area	Uncoast RCM I	Kevin C	352-403-9486	uncoast_rcm1@naflorida.org		Email
Area	Uncoast RCM II	Kate W	352-359-5897	uncoast_rcm2@naflorida.org		Email

Open Forum

New RCMs

Keith - Big Bend - serving as interim RCM

Open Sharing

Uncoast - Life Is Good retreat is now in conflict with FSS because we booked the 3rd weekend based on FSS historically being on the 4th weekend. We are locked into contract. How do we proceed?

RD - We were not aware of the Uncoast retreat, and we had to book the 3rd weekend because Daytona booked their convention on the 4th weekend. We have been discussing this for many months now. We are also locked into a contract so unfortunately it is in God's hands now. We are working with FRC to book the 2027 FSS well in advance so it is well known before hand.

IT Coordinator, on behalf of the FD Leader - we want to do a more in depth orientation twice a year. Would you like that to be at RSC or in between?

Bay Area- can it be done hybrid?

Straw poll was strongly in favor of having it in person at RSC

Treasurer - Read a letter to the RSC body saying she has to resign from her position after the March RSC as she is moving out of state. Asking for members with experience to please step up and assist the Alternate Treasurer. The Treasurer position will be open for nominations.

November 19, 2023

With great consideration and discernment, I have decided to hand in my letter of resignation to step down from the position of treasurer of the Florida Region of Narcotics Anonymous.

It is not with a heavy heart but a renewed awareness and excitement in my recovery and with guidance of my Sponsor, Grand Sponsor, and network of work who I have come to love that I make this decision. My last region will be in March 2024, God willing.

Michael C will continue as your Alternate treasurer. I will continue to mentor him and am asking for members to help in making Michael's transition to Treasurer a successful one.

I want to thank this body for allowing me the privilege of serving as Treasurer of the Florida Region of Narcotics Anonymous. I hold you all in high regard and wish you all the best for a bright future.

In loving service,

Marie A.

Space Coast - Threw notes from FD into a generative AI to come up with a two page summary

Anniversaries/Birthdays

Allen - Oct 17 - 31 years
Marie - Oct 17 - 28 years
Dave - Oct 21 - 3 years
Trina - Oct 17th - 43yo, Nov 17 - 5 years
Biff - Oct 28 - 82 yo
Colin - Oct 15 - 47 yo
Kristin - October
Patti - - 5 years
Liz - Nov 2 - Liz & Mark 21 year wedding anniversary

Secretary Report

Florida Service Symposium

We have distributed announcements about Florida Service Symposium X on March 14-17, 2024. Please note this is the *3rd* weekend in March, and located in the Tampa FunCoast area. This is the premiere service symposium in the world, so if you've never been, you will want to make sure to be there. If you have service enthusiasts in your area, be sure to invite them, as all areas will have 4 room nights reimbursed. Please note, RCMs should not stay in rooms meant for the area members. More details, including the registration form and hotel booking link will be available on naflorida.org/fss by December 1st. We will also email you when that information is available.

If your area has trinkets or merch left over from conventions or events that they would like to donate to the Florida Service Symposium, it would be greatly appreciated. Please bring that to January RSC.

WIS Dinner:

Friday night during the Florida Service Symposium we will have a Women in Service Dinner. More details to come and tickets will be available during registration.

Contact Sheet:

The contact sheet is going around. Please make sure your information is accurate, if it is not, please correct it. If you are a new or acclimating RCM, please provide the requested information.

Reports:

For all trusted servants who are submitting a report, please make sure your reports are submitted by one week from today, **Sunday, November 26, 2023**, so we have enough time to process the minutes. If you are having difficulty submitting your report, please let us know how we can assist.

In Loving Service,
Ezra K & Anna C
Florida Region Secretary Team
secretaryteam@naflorida.org

Admin Report

November Admin Meeting - Attendance: Facilitator, Co-Facilitator, HRP Leader, HRP Member, FD Leader, RD/AD, Secretary, Alt-Secretary, Treasurer, Alt-Treasurer

- Secretary Team Drive (Secretary) - Secretary team to compile and send out minutes for review by admin body prior to making them public - if there are issues with compiling, sec team will let us know and we will check reports piecemeal in Secretary folder in Google Drive.
- 501c3 for hotel rooms (Secretary) - RD will reach out to RSO Board treasurer and ask them to join and Admin meeting to discuss further.
- Treasurer Seating (Facilitator) - Treasurer team will stay in RSC room and we will try to better pinpoint exactly where any issues may be arising from and will also ask on the floor that questions to treasurer team be handled earlier in the day and be submitted in writing, if possible.
- RD/AD IDT Presentations (RD) - IDT Presentation will happen at FD from 10-11:30am.
- Pro tem treasury position (HRP) - Marie will announce the leaving of her treasurer position during open forum on RSC Sunday.
- FYI: Out of town for December Admin (Alt Secretary)
- FSS Date - FD Coleader will be absent
- Secretary for FD - to pay mileage (FDL) - They can be an FD workgroup member and mileage can be covered from budget as long as they are not already receiving a reimbursement check from RSC

October Admin Meeting - Attendance: Facilitator, Co-Facilitator, HRP Leader, HRP Member, FD Leader, RD/AD, Secretary, Alt-Secretary, Treasurer, Alt-Treasurer

- Addition to yearly goals (CoFac)
- Revisions to the announcements of upcoming events (Secretary Team) - No direction from admin, secretary team to keep.
- Strategic Planning: leader/note taker (Secretary Team) - Stephanie W is leader, Michelle will find a note taker.
- Strategic Planning: RSO worker (Secretary) - Worker gets paid time and a half, paid for by RSC
- FSS Flyer (Secretary Team) - handled in email
- Elections, nominations and HRP (alt sec) - make an addendum to the minutes that it was an error on the facilitator's part. Corrected minutes will go out with the addendum added in above the elections portion of the minutes. Moving forward, HRP does not make nominations themselves, they just give a vote of confidence or not.
- Admin Review of minutes/Secretary Team Drive (Secretary Team) - tabled to next meeting
- Marie will be moving in 6 months and stepping down from the Treasurer position.

Strategic Planning 2023 - October 21st

Attendees: Ernest, Michelle, Ezra, Anna, Belynda, Liz, Mark, Michael, Marie, Kristi Beth, Jennifer, Dixie, Carlos, Ramon

Report can be found here:

<https://docs.google.com/document/d/19atEj7AJ2QtY7JS58gPZRyRqWY7TcNEE/edit?usp=sharing&oid=112063010374827393775&rtpof=true&sd=true>

Treasurer Report

November 2023 Treasurer Report

On September 1, 2023, the combined opening bank balance was \$60,696.04. Deposits of \$5,375.13 and expenses of \$ (9,633.72) left an ending bank balance of \$56,437.45 on October 31, 2023.

Of the current balance RSC has set aside:

\$10,000.00 for January 2024 RSC

\$11,000.00 Prudent Reserve per Guide

\$36,000.00 Florida Service Symposium Reserve

\$175.00 Women in Service Donation

As of RSC held on November 19, 2023, we received \$7,043.12 in contributions and \$(6,070.23) in expenses. At the close of RSC business, the available balance was \$235.34.

PDFs included with this report are the treasurer's report, income & expense summary, profit and loss, balance sheet, bank statements, PayPal statements, and contribution summary.

If there are any discrepancies, questions, or concerns please do not hesitate to contact us by sending an email to treasurer@naflorida.org and altrtreasurer@naflorida.org.

ILS,

Marie A. – Treasurer

Michael C. - Alt Treasurer

7th tradition and/or other contributions Information:

We accept contributions via PayPal at: <https://www.paypal.com/paypalme/FRSC/>

or you can go to <https://naflorida.org/>, contribute, and follow the link.

Please choose "sending to a friend" to eliminate fees charged.

Please be sure to include your group, area, or member name to ensure proper credit.

We also accept contributions via Check or Money order. Please be sure to make checks or money orders payable to:

Florida Regional Service Committee

Please be sure to include your group, area, or member name on the memo line to ensure proper credit, and mail to:

Florida Regional Service Office

c/o Florida Regional Service Committee

2222 South Combee Road, Suite 6

Lakeland, FL 33801

RCM - Bermuda Report

Number of Groups: 11 Number of Meetings: 11 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Policy Committee had 2 motions made and seconded that need to be actioned.

H&I - Right Living House (RLH) had a regularly scheduled meeting bi-weekly. 2 H&I servants attended client graduation and acknowledged NA's support of RLH since 2010.

Men's Treatment has a weekly NA meeting with 3-4 clients attending.

Looking to restart NA meetings at Westgate Prison and Women's Treatment but need NA members to volunteer.

H&I meetings are held in person monthly.

PR Chair has been attending a zoom meeting with Regional PR and other PR Chairs from this region up until last month. Names of Professional needed to be sent to Florida Service Symposium. PR chair asked for assistance with Helpline and likely Vice Chair will take it over.

What events is your Area hosting in the next 2 months?

We are trying secure a kitchen location to have a fundraising codfish breakfast however the vendor we chose had to give a permission letter to the Government Health Department.

A meeting was held Saturday night in person and zoom and they decided a date of September 2026 to have 10th Bermuda NA Convention. They also listed possible venues and committee roles that need to be fulfilled. Committee will meet in the ne year.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Vice Chair raised at Area that GSR's should read the 4th tradition page 155 top paragraph as there are 4th Tradition issues regarding how we are acting in our meeting places, our language and behavior that could affect NA as a whole.

Comments/Current Issues/Concerns/Questions/Problems

Meeting List has been edited and is to be printed by RSO.

It was suggested that GSR's have their own whats app chat free from anything except GSR Business. Request actioned by me.

RCM - Big Bend Report

Number of Groups: 7 Number of Meetings: 15 Donation: 0.00

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

What events is your Area hosting in the next 2 months?

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Comments/Current Issues/Concerns/Questions/Problems

Keith M, PR Chair and pro-temp RCM.

RCM - Chain of Lakes Report

Number of Groups: 11 Number of Meetings: 12 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy

- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Gaining literature for H&I through Area donation and book drives. Growing H&I panel and hoping to change Lake County jail H&I requirements which are prohibitive to our current H&I panel leaders and members requiring 10 years clean and no felonies.

What events is your Area hosting in the next 2 months?

Let's Bowl (Ugly Christmas Sweater Style!) Dec 15th 7pm @ Lakeside Lanes in Tavares, FL

Would your Area like the Region to put on a Workshop or provide support? Please explain.

NA

Comments/Current Issues/Concerns/Questions/Problems

We are working on growing activities and donations and believe we will be positioned to again provide donations to Region in the coming months. Voted to pass on buying checks for our new checking account due to lack of necessity and cost. We voted to leave RCM position terms the same for the time being.

RCM - Coquina Coast Report

Number of Groups: 13 Number of Meetings: 20 Donation: 1159.53

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

H&I and PR did a presentation with the St Johns County Jail. H&I is working on getting people to go into that facility. Activities Committee has events coming up, Ugly Sweater & White Elephant Gift Exchange in December, Chili Cook-off and Interactive Sponsorship Workshop in January, Comedy & Coffee in February.

What events is your Area hosting in the next 2 months?

Coquina Coast Activities Committee presents:

Ugly Sweater Party and NA White Elephant Gift Exchange

Saturday, December 16th at 3:00 pm

FIRST: Wear your best, crazy, ugliest sweater to compete for great prizes!!!

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AND: Bring a "wrapped" NA gift (mug, shirt, etc.) if you want to participate in the White Elephant Gift Exchange!

1520 S. Daytona Ave. Flagler Beach, FL

\$5 donation at the door

HOLIDAY DINNER-THE WORKS!!!

Bring a side dish to share.

\$1 soda and water, NA raffle throughout the night

Coquina Coast Area Activities Committee Presents:

4th Annual Chili Cook-off & Interactive Sponsorship Workshop

Saturday, January 13, 2024 @ 3:00 pm

There will be prizes & bragging rights for the best chili!

Judging at 3:30 pm.

1520 S. Daytona Ave. Flagler Beach FL

Coquina Coast Area Activities Committee Presents:

Comedy & Coffee

February 17, 2024

Featuring: Leon Lilly

Doors open at 2:30 pm, show starts at 3:00 pm

\$5 tickets

Pre-sale tickets available, see Activities Committee Members.

Flagler Beach UMC

1520 S. Daytona Ave. Flagler Beach FL

Please bring snacks & cookies to share!

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No

Comments/Current Issues/Concerns/Questions/Problems

RCM - Daytona Report

Number of Groups: 25 Number of Meetings: 42 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website

Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Area has voted to get a square for activities in order to accept all forms of donations. H and I has gained a new facility called Hero's Mile which houses Veterans that suffer from addiction.

What events is your Area hosting in the next 2 months?

Keep it moving presents Fall Fish Fry on November 21st located at 1725 Ridgewood Ave, Holly Hill, FL. The event starts at 6:30 pm with a meeting to follow at 7:30 pm. Donations of any kind are welcomed.

It starts here presents the 3rd annual Feast Before The Feast on November 22nd located at 326 S Palmetto Ave, Daytona Beach FL. The event starts at 6:30 pm with a speaker to follow at 8:00 pm. Ending with a clean time count down at 9:00 pm. Suggested donation of \$10, however no addict will be turned away.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No thank you

Comments/Current Issues/Concerns/Questions/Problems

RCM - First Coast Report

Number of Groups: 28 Number of Meetings: 62 Donation: 3000

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Ad hoc group on Electronic donations, PR is participating with Regional PR workgroup. The ASC policy/guidelines were just approved, representing the first overhaul since 2014.

What events is your Area hosting in the next 2 months?

Annual Holiday Party on Dec 16 at Clay County Town Hall on Kingsley Ave in Orange Park.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

not at this time

Comments/Current Issues/Concerns/Questions/Problems

More of our Area-level service positions are being filled

RCM - Forest Report

Number of Groups: 9 Number of Meetings: 41 Donation: 1125

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Activities is working on our annual Holiday Marathon

What events is your Area hosting in the next 2 months?

Reach for Recovery is hosting a New Year's Eve event

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time

Comments/Current Issues/Concerns/Questions/Problems

None

RCM - Greater Orlando Report

Number of Groups: 20 Number of Meetings: 102 Donation: 433.53

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy

- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Do not have one at this time

What events is your Area hosting in the next 2 months?

Thanksgiving

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time

Comments/Current Issues/Concerns/Questions/Problems

RCM - Heartland Report

Number of Groups: 17 Number of Meetings: 57 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Filing vacancies for trusted servants at area level. (Alt. Chair, Alt. Secretary, Treasure, PR.

What events is your Area hosting in the next 2 months?

December 9th - 4:30pm-7:30pm @Peak Worship; Trivia night w/pizza and drinks.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

As a new RCM, I'll question my area and report response next region.

Comments/Current Issues/Concerns/Questions/Problems

RCM - Recovery Coast Report

Number of Groups: 15 Number of Meetings: 18 Donation:

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Policy SubCom is working on a learning session and is possibly going to hold it during Unity Day. More to come
Policy is also working on updating the area policy and we focus on the concept of the month in our policy meetings and have open discussion which has been very helpful with learning and GSR participation.

Activities adhoc is working on Unity Day 2024- March 9th 2024, selling Tshirts \$20 and working on speakers and workshop topics. \$40 bundles include dinner lunch shirt bag cup and keychain.

What events is your Area hosting in the next 2 months?

November 23rd at 5pm Gratitude Dinner followed by meeting at 6:30pm and Fellowship. Potluck style donations. Flyer attached.

Holiday Marathon Meetings- December 24th and 25th looking for other areas to participate and chair. 12/24- 10-11 and 4-5. 12/25- 10-11, 1130-12:30, 1-2, 2:30-3:30. Please see Christina C. RCM 2 for more info.

Would your Area like the Region to put on a Workshop or provide support? Please explain.

Not at this time

Comments/Current Issues/Concerns/Questions/Problems

RCM - Space Coast Report

Number of Groups: 12 Number of Meetings: Donation:

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Finance Adhock to evaluate how we handle convention money to keep from going into the red and have activities that are financially responsible. No more fundraisers.

We are experimenting with a Treasurer Report process that encourages conversation, simplicity, and thus transparency.

What events is your Area hosting in the next 2 months?

24 hour room

Would your Area like the Region to put on a Workshop or provide support? Please explain.

no

Comments/Current Issues/Concerns/Questions/Problems

RCM - Suncoast Report

Number of Groups: 45 Number of Meetings: 75 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I

- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

Activities- Marathon meetings

What events is your Area hosting in the next 2 months?

Marathon Meetings New years dinner dance

Would your Area like the Region to put on a Workshop or provide support? Please explain.

No

Comments/Current Issues/Concerns/Questions/Problems

None

RCM - Tampa Fun Coast Report

Number of Groups: 32 Number of Meetings: 111 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

501 3C Status and archiving all historical documents

What events is your Area hosting in the next 2 months?

H&I Annual Book Drive. Plz donate

Would your Area like the Region to put on a Workshop or provide support? Please explain.

nope

Comments/Current Issues/Concerns/Questions/Problems

not anymore

RCM - Treasure Coast Report

Number of Groups: 26 Number of Meetings: 36 Donation: 0

Active Subcommittees

- Activities
- Convention
- Executive/Admin
- Fellowship Development
- H&I
- Helpline
- Literature
- Outreach
- Policy
- PI/PR
- Website
- Workgroup/Ad-hoc

What are your Subcommittees or Fellowship Development working on?

We are in the process of planning an Area Inventory and will have our RD cofacilitate the meeting. We are also in the process of starting an FD subcommittee.

What events is your Area hosting in the next 2 months?

Area Inventory meeting on Jan. 27, 2024

Would your Area like the Region to put on a Workshop or provide support? Please explain.

n/a

Comments/Current Issues/Concerns/Questions/Problems

n/a

Fellowship Development Leader Report

November 23rd, 2023: RSC - November 2023 Fellowship Development Report

Greetings Florida Region,

Fellowship development for the November region started on Saturday just after 9a and followed the de facto open standard in the hopes of getting a familiar opening for RCMs as they acclimatize to the FD Saturday sessions. This defacto open standard includes the traditions, concepts, some definition readings, introductions to the addicts holding roles within the regional body, typically referred to as the admin team, as well as introductions to the new RCMs and the new visitors, and a review of the orientation booklet. Pam, our IT Coordinator, volunteered that she was processing some updates to the orientation booklet that should show up next region.

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Start: 9:06a

Service statement: Danielle

Traditions: Colin

Concepts: Michelle

FD Purpose: Deb C

Area Support: Jamie

Intros:

KB - HRP

Belynda - FD Leader

Colin - Co-FD Leader

Cindy - PR Leader

Liz - Co-PR Leader

Pam - IT Coordinator

Need IT Alternate!

Ernest - Facilitator

Secretary Team Leader - Ezra

Anna - Alt Secretary Team

Michelle - CoFacilitator

Marie - Treasurer

Michael - Alt Treasurer

Tami - FD Recorder

Ramon - RD

New RCMs - None

Belynda asked for those who were present who were part of PR, H&I, and IT to raise their hands so those of us doing similar services can get to know each other. "FD is made up of resource coordinators" - Please ask for help, this is your time.

The response attached to this report requested by the workgroup regarding 3 year term length was read: "recommendations for RSC Futures workgroup".

Belynda led the Area Support group into the regular area topics time where we request and discuss issues and topics provided by the visitors to obtain experience, strength, and hope from others in the group.

Topics suggested included:

Richard: Following the vote for the 3 year conf cycle - will there be a GSR Assembly?

SJ: How should a homegroup deal with an OD at their meetings, how should they handle, should they inform the landlord, should they keep Narcan at meetings?

Tammy: What happens when area members are not consistently showing up and standing up for needed area positions. What is the limit to what a vice chair can fill in for at ASC?

Keith: An update was requested and provided to the state of the behind the walls meetings in the Florida Region.

Erin - Please announce in your area need resources for convention recorder -- Sister Sol is retiring

Ron - How to address the landlord (Pastor) coming into meetings and making announcements that are not NA related?

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Shahid - How can we make more service more attractive?

Tammy - How to deal with older members who are very argumentative - not attractive - causing others to step away

The AD and RD then spoke for a few minutes about the "Disruptive and Predatory Behavior" topic and how it was chosen as part of the worldwide NA survey over all other pieces of literature to be worked on.

We then broke up into smaller groups and went through and workshopped this topic and each table presented their findings.

The "Disruptive and Predatory Behavior" workshop addresses issues within Narcotics Anonymous (NA) meetings and proposes solutions. Here's a summary:

Examples of Disruptive or Predatory Behavior

Sniper Sharing: Targeting specific individuals with comments.

Overwhelming a Member: Bombarding them with too much attention or information.

Unhelpful Advice: Offering advice instead of sharing personal experiences, strength, and hope.

Ignoring Active Listening: Disregarding a member's request to avoid certain topics.

Competitive Sharing: Trying to outdo others in sharing experiences.

Members' Responsibilities

Not Using NA as a Dating Service: Avoid romantic pursuits within the group.

Welcoming Newcomers: Individual greetings, attentive body language, avoiding cell phone distractions.

Education on Traditions and Language: Assisting newcomers to understand NA's practices and jargon.

Inclusivity: Avoiding cliques and sitting with newcomers.

Respectful Intervention: Addressing both predators and victims respectfully.

Mentorship and Example: Guiding those displaying predatory behavior and setting a good example.

Mindful Sharing: Being considerate in what and how one shares.

Strong Leadership: Choosing a capable chairperson and intervening if necessary.

Sponsoring Responsibly: Sponsors should address issues with their sponsees.

Group and Service Body Responsibilities

Collective Approach: Handling issues as a group with kindness, love, and compassion.

Adherence to Literature: Using NA literature to guide discussions and actions.

Format Adjustments: Incorporating known concerns into meeting formats.

Escalation Process: Having a procedure for when group-level interventions are insufficient.

Contacting Authorities: In cases of imminent danger or legal violations.

Additional Considerations

Resource Development by NAWs: Creating materials to help address these issues, such as videos, a universal definition of predatory behavior, and informational pamphlets.

Addressing All Forms of Predatory Behavior: Including non-sexual forms of predatory behavior in discussions and materials.

Solution Strategies

Group Format Changes: Adding relevant sections to meeting formats.

Welcoming New Members: Ensuring they feel included and understood.

Direct Intervention: Addressing individuals exhibiting problematic behavior privately and compassionately.

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Support for Restraining Order Compliance: Offering to accompany affected members to other meetings.

Virtual Meeting Management: Using technical tools to manage disruptive participants.

Group Discussions: Addressing issues in business meetings and through collective prayer or silence.

Focus on Recovery Atmosphere: Holding meetings specifically to discuss maintaining a healthy recovery environment.

We have a handout and topic aimed at encouraging NA groups to proactively address disruptive and predatory behaviors, grounding their approach in the principles of recovery and mutual support.

Area Support Issue Discussion Topics

Issue 1: How Narcotics Anonymous (NA) groups should handle incidents like an overdose during meetings, particularly when it involves the use of Narcan (a medication used to reverse opioid overdoses).

The summary of the different perspectives and practices includes:

Incident Response and Narcan Use

Facility Contact: In the event of an overdose, the primary action is to contact the facility where the meeting is held.

Ambulance vs. Police: There's a debate on whether to call an ambulance or the police, with the emphasis on seeking medical help first.

Narcan Availability: Some groups keep Narcan on hand as a precaution. If Narcan is administered and there's no response, emergency services are called.

Group Responsibility: Varying views exist on whether it's the group's responsibility to carry Narcan. Some members prefer to carry it individually.

Legal and Ethical Considerations

Confidentiality and Publicity: Concerns are raised about maintaining NA's anonymity and avoiding negative publicity in emergency situations.

Insurance and Liability: Questions about how such incidents affect the group's insurance and potential liabilities.

Good Samaritan Laws: These laws might offer legal protection to those who assist in emergencies, but their applicability varies.

Media Attention: Handling potential media attention and the involvement of public relations (PR) after calling 911.

Group Autonomy and Health Risks

Enabling Concerns: Some worry that readily available Narcan might enable drug use, questioning if NA groups are inadvertently supporting drug use.

Safety vs. Risk: The idea that it's better to have Narcan and not need it, versus needing it and not having it, is highlighted. However, concerns about incorrect use and potential adverse reactions are noted.

Tradition 4 and Group Decisions: Each group has the autonomy to decide whether to carry life-saving equipment like Narcan.

Drug Use as a Choice: A viewpoint suggests that unlike unforeseen allergic reactions, drug use is a conscious choice, impacting the group's decision on carrying Narcan.

Educational Resources: The importance of educating members about Narcan use, including watching instructional videos and understanding it's for first aid only.

Communication and Group Policy

Explaining to Emergency Services: Strategies on how to explain the situation to emergency responders without

breaking NA traditions.

Group Policy on Narcan: Discussions around whether groups should have Narcan, and if so, whether additional training is required.

This discussion reflects the complex and varied responses within NA to overdoses during meetings, balancing the need for immediate medical assistance, concerns about enabling drug use, and the impact on NA's principles and public image.

Issue 2: Making Service More Attractive in NA

The discussion centers on finding ways to make service roles within Narcotics Anonymous (NA) more appealing to members. The key points include:

Challenges Faced

Conflict in Service Meetings: Instances of older members arguing at service meetings, which may create a negative perception of service roles.

Multiple Positions Held by Individuals: The issue of members holding multiple service positions simultaneously, potentially due to a need for volunteers.

Strategies for Encouragement

Sponsorship Role: Encouraging sponsors to involve their sponsees in service, following the example of previous generations who demonstrated the importance of service.

Active Recruitment: Suggesting a proactive approach to asking members to take on service positions.

Resources and Perspectives

Fellowship Development Data: Archived data from fellowship development that might offer insights and guidelines on this issue.

Diverse Opinions on Service: Acknowledging that some members are naturally inclined towards service, while others may not be interested.

"Service Position Collectors": Addressing the tendency of some members to accumulate multiple service roles.

Structural Considerations

Need for Committees: Questioning whether certain committees are essential or if their functions can be managed differently.

Spirit of Rotation: Promoting the principle of rotation in service roles to encourage participation and prevent burnout or monopolization of roles.

In summary, the issue revolves around finding effective ways to make service roles within NA more attractive and accessible to members, considering the challenges of conflicts, overextension of individuals in multiple roles, and varying levels of interest in service work. The discussion suggests a combination of mentorship, proactive engagement, and reevaluation of structural norms to enhance participation in service.

Issue 3: Criminal Justice Volunteer Coordination in NA

This issue focuses on streamlining and supporting the process for Narcotics Anonymous (NA) members who wish to volunteer in criminal justice settings. The key elements include:

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Online Application and Orientation

Accessibility: The application and orientation for volunteering in criminal justice institutions are available online, making it easier for NA members to access and complete them.

Institution Selection: Volunteers have the option to choose the institution where they wish to volunteer.

Coordination and Support

Regular Communication with Authorities: Colin, the FD Co-leader, maintains regular contact with the Florida DOC Substance Abuse Bureau in Tallahassee to facilitate the authorization of NA members for volunteer work.

Key Contact Person: Jef S is our regional H&I Coordinator and is identified as the primary contact for those interested in Hospital and Institution (H&I) service, indicating a centralized point for information and coordination.

Organizational Structure

Lack of Corrections Coordinator: The absence of a designated corrections coordinator is noted, which might be a gap in the organizational structure for managing these volunteer efforts.

Regular Meetings: The work group dedicated to this area meets bi-weekly (every other Thursday at 8 pm), providing a regular forum for discussion and coordination.

Communication Channels

Email Contact: The specific email address (HIC@naflorida.org) is provided for further information and engagement, offering a direct line of communication for interested volunteers.

In summary, Issue 3 addresses the efforts to organize and support NA members volunteering in criminal justice settings, highlighting the online application process, the importance of consistent communication with authorities, the need for a corrections coordinator, and the establishment of regular work group meetings.

Issue 4 in Narcotics Anonymous (NA) deals with managing external interference from organizations that provide meeting spaces. The issue and proposed solutions can be summarized as follows:

Strategies for Direct Communication

Meeting with the Organization: It is recommended for two NA members to meet with representatives of the organization renting out the space. The goal is to discuss concerns and establish clear boundaries to prevent interference in NA meetings.

Public Relations Efforts

PR Presentation: The Public Relations Resource Coordination team suggests creating and presenting a PR presentation to the facility. This presentation would aim to educate the organization about NA's purpose and meeting structure, clarifying what is expected during NA meetings.

Regional PR Meetings Involvement: Liz, the PR Resource Coordinator, is actively involving regional PR representatives in these matters. One initiative includes having Steve participate in regional PR meetings, which are attended by numerous regional PR people, to enhance support and resources for NA areas.

Learning from Other Areas' Experiences

Handling Intrusive Behavior: There was an incident in one area where a pastor conducted tours during an NA event, causing disruption. This highlights the need for clear guidelines and communication with those who provide meeting spaces.

Policy on Non-member Observers: Another area has implemented a policy that allows non-members to observe meetings but requests them not to participate actively. This policy serves as a potential model for other areas facing similar issues.

In summary, Issue 4 emphasizes the importance of effective communication and public relations strategies in addressing external interference in NA meetings. By engaging directly with organizations, utilizing PR resources for education, and learning from the experiences of different areas, NA aims to minimize disruptions and maintain the integrity of its meetings.

Issue 5: Handling Facility Requests for Drug-Free Guarantees

The discussion in Narcotics Anonymous (NA) centers on how to respond if a facility renting space to NA meetings requests a guarantee that no drugs will be present on the premises. The key points of the issue and the proposed approach are as follows:

Challenge of Guaranteeing Drug-Free Premises

Inability to Guarantee: NA acknowledges that it cannot guarantee that no drugs will be present at its meetings, given the nature of the recovery process and the diverse stages of recovery of its members.

NA's Response Strategy

Finding Alternative Facilities: If a facility insists on a guarantee that NA cannot provide, the suggested solution is to consider finding a different facility that better understands the nature of NA meetings.

Reiterating NA's Policy at Meetings: Despite the inability to guarantee a drug-free environment, NA does make a routine request at each meeting for attendees not to bring drugs onto the premises.

In summary, Issue 5 addresses the challenge of facilities requesting guarantees from NA for drug-free meetings. NA's response is to recognize its limitations in providing such guarantees and to consider alternative meeting spaces if necessary. Additionally, NA continues to remind its members at meetings not to bring drugs, reinforcing its commitment to a recovery-focused environment.

Afternoon discussion of how consensus-based decision-making works.

H & I Resource Coordinator Report

H&I report 11/19/23

I was unable to attend the strategic planning session in October due to a scheduling conflict

I met with the FD meeting via Zoom 11/10/23 @ 6:30pm

I have started meeting with or contacting as many area H&I Facilitators as possible.

I've kept up with incoming emails and tried to direct people looking for new meetings to come to their facilities towards their local area PR subcommittee.

Technology Resource Coordinator Report

This is my first region as IT coordinator, I was able to reset all the emails for all the newly elected positions, if you are having any issues getting logged in or using your region email please send me an email at ITC@naflorida.org. I attended the zoom presentation regarding the updates being made to the NAWS "Find an NA meeting" page. Which was very informative in regards to the changes they are making. On the new site you will be able to search by location instead of meetings populating in the surrounding areas you will get a list of areas near the location your searched for. You can change the radius you are looking for meetings in and they will populate on a map as well as a list and there will be a hyperlink to the area website as well as the helpline number provided.

They are going to pull the current information from the current page however I am asking each area to check and make sure all their meetings, website, and contact information is correct before the site goes live. Please visit www.na.org/phoneweb and check by searching for meetings in your area by zip code or city. if your area does not have a website, please provide the region website of naflorida.org so that anyone looking for meetings in our region can be directed to a website in their area. If there are any updates needed, please send an email to nadata@na.org.

If your area is struggling with creating a working website or looking to revamp your website to be more user friendly, we have a member that is offering his assistance. If you would like more information, please contact me directly and I can connect you.

We are forming an IT panel to assist the IT resource coordinator and allow more members to be involved. If you are interested in being involved, please make sure you have submitted your HRP form and let HRP know you are interested and HRP will be holding interviews in January for the open positions on the IT panel.

Thank you for allowing me to serve!

In loving service,

Pam S.

RD/AD Report

RD/AD Report November 19th, 2023

Hello all hope this finds you in good spirits and great health!

We are suggesting you subscribe to NAWS news to get up-to-date information. You can subscribe at <https://www.na.org/?ID=reports-nawsnews-nawsmain-m>

That will let you know when the world convention is open for registration and everything else. We have been informed that you will get a color code when you register and that is how seating will take place in the main meetings. So if you want to sit with certain people please try to register together or within the same time frame. It is something the convention organizations in DC do. This has nothing to do with us as a fellowship or any rules we are trying to implement

We currently have 2 IDTs available now

1. Gender-Neutral and Inclusive Language in NA Literature
2. Dealing with Disruptive and Predatory Behavior
3. Reimagining revitalizing Service Committees (coming soon)
4. DRT/MAT as It Relates to NA (coming soon)

We plan on doing any IDTs that are available in January. In the morning so please try to arrive early so that you can participate we probably start around 10 an

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We have a Survival kit coming soon about 120 days away the office plans to publish a bundle collecting chapters on the Steps from NA's books. Three different NA books contain information about the Twelve Steps. We are proposing to bundle this material into one boxed set titled The NA Survival Kit. For each Step, the Survival Kit would include the section from the Basic Text chapter "How It Works," the chapter from It Works: How and Why, and the chapter from The NA Step Working Guides, with the questions numbered rather than bulleted.

Group Booklet

We currently have a new Group booklet that includes virtual meetings. And is available check with the RSO The Meeting Locator is being updated and we are asking you to please update your meetings on the BMLT! As you know there was a webinar on this topic and some things are going to change so ask your web servant or helpline chairs to look at the video and familiarize themselves with the new protocols of adding meetings or removing meetings as NAWS the office will no longer be responsible for a task that each area should do themselves. I have included the link that will let you see the video please remember all webinars are recorded and posted on the NA.org website <https://www.na.org/?ID=web-archive>

Your RD traveled to Detroit in October for a Multi Zonal Workshop and it was a great experience I got to do many IDTs that helped me be more effective when working with the members it serves due to gathering experience & information on the IDTs and different perspectives for other regions around the world.

Zonal Information

Our next Zonal meeting will be held in Mobil Alabama in Dec. 2nd to the 3rd it will be Hybrid also all Zonal meetings have Hybrid access.

Carlos and I will be driving up as airfare is ridiculous high and we found that it would be more effective to drive and save money and travel time for our sleeves

The Public Relations Task Force will be bringing in a motion to hire an outside company to boost our videos for all regions involved in the SEZF on all social media pages.

The additional needs workgroup is still meeting and they are continually working on guidelines for additional needs with other countries to create a great document that can be used worldwide as we all know laws change in different countries

In Loving service

RD/Ad Team

Rd@naflorida.org

Ad@naflorida.org

Ramon R. & Carlos N.

HRP Report

The panel met virtually on October 2, 2023. We want to take a moment and reintroduce the Human Resources Panel of the Florida Region:

Jennifer S.R. from River Coast Area was elected as the HRP Leader, Kristi F. from the Bay Area is the Guide, Allen R. from the Bay Area is Panel Member 1, and Dixie M. from Daytona is Panel Member 2.

On November 18th HRP interviewed a candidate for HRP Panel Member. The candidate who interviewed for the position received the confidence from HRP and will be presented for nomination at the November RSC.

3 members of the panel met along with the Administrative Workgroup and Fellowship Development on October 21, 2023 to participate in the 2023 Strategic Planning. HRP has set some lofty goals for the coming year. We are a new panel with fresh ideas and similar philosophies.

One of our goals is to attend as many different ASC's as possible. The work has begun on verifying and updating the Term Sheet as requested at the September RSC.

We wanted to let you know that with the personnel changes have come with a paradigm shift. We believe that the HRP members are advocates for the candidates ever mindful of our primary purpose. We are long term members of Narcotics Anonymous we have been vetted through the HRP process, were nominated and elected to the Florida RSC HRP panel to oversee the Human Resources pool and the Guide to the Florida Region.

We are committed to finding the "right people" to offer to the body to put them in the "right seats". Those decisions are ultimately made by the body with recommendations coming from HRP.

If you are new to service at Florida Region or have not completed a HRP Volunteer form in the past two years, please visit <https://naflorida.org/hrpform/>. All forms older than two years will be purged from the system.

These are the current open FRSC positions; we are actively seeking and recruiting willing members to serve in the following capacities:

Treasurer (Open end of business at the March 2024 RSC) – 4 years, 2 year commitment, 4 years clean time, and fill out an HRP form or have in the last 2 years. Keeps an accurate record of all transactions, prepares a financial report due at each RSC meeting, including a copy of the bank statement and quarterly reports. Disburses money as per group conscience of the FRSC. Collects all donations from Groups, Areas, individuals or workgroups, is not a signer on the Regional bank account.

Corrections Resource Coordinator – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Serve as the single point of contact between the state and federal correctional officials and institutions, within the Florida Region, for the purpose of carrying the NA message of recovery to the addict who still suffers behind the walls of state and federal correctional institutions.

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Technology Alternate Resource Coordinator – 3 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years. This is a training position to acclimate to the Technology Resource Coordinator position.

Technology Resource Panel (new position) - up to 3 panel members with 4 years clean time, 2 year commitment, up to 2 interim panel members with 1 year clean time, 1 year commitment with no term limits, and fill out an HRP form or have in the last 2 years. The Technology Resource Panel members will lend their knowledge and expertise in their specialties to the Technology Resource coordinators via monthly virtual meetings, may be asked to assist at various Regional functions.

Please refer to the Guide to Florida Regional Service for additional qualifications and responsibilities for each open position.

RSO Board is looking to fill 2 open RSC elect positions, 3 years clean, 1 year commitment, must have at least one-year prior experience in business management or prior Board involvement, at least one-year prior experience in NA Regional Service Work, and present membership, in good standing in the Florida Region of NA.

We ask that if you have any questions please do not hesitate to reach out to us collectively or individually if preferred.

We are here to serve the people to whom we are responsible.

In loving service,
HRP Panel of the Florida Region

RSO Board Report

Report and supporting documentation attached

FRC Board Report

To: Florida Regional Service Conference
From: FRCNA, Inc.
CC: FRCNA, Inc. BOD
Date: November 19, 2023
RE: RSC Report

Good Afternoon Florida Region,

The FRCNA, Inc BOD met yesterday November 18, 2023, here live and onsite in Hospitality Room 236.

Here are a few updates:

After receiving the fellowships' feedback last year about not taking enough time to acknowledge the Areas and clean time countdown on Saturday night, there were a few audio challenges which were out of our control, we reflected on the timing and how we could balance the timeframe. For FRCNA 42 we, made a decision to adjust the

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Saturday night program to accommodate and improve the timing of this portion of the format. We did this by eliminating the 2nd comedy night and spotlight Friday night with two comedians. There will be an opening comedian followed by the main headliner.

The convention logo was selected yesterday at our BOD meeting. We will have pre-con merchandise available at RSC in January. We are requesting speaker submissions recorded within the previous 2 years. Please upload your MP3 under the SPEAKER tab at frca.com.

A reminder that all onsite registrations at the convention next year will be electronic only. We will have volunteers at the Registration Desk to assist with this process.

We are continuing to migrate from multiple communication platforms, i.e., Zoom, Google, etc. to strictly utilizing Microsoft Teams.

Last month we met at the Rosen Plaza and after looking over the meeting space, we were able to increase the number of banquet seats from 300 to 350 for FRCNA 42. Currently, we are at 43% occupancy within our room block. So, we do have plenty of rooms left that you can book, but please know that the hotel is sold out for those dates, beyond our room block. Once our room block is sold out, there will be no additional rooms available to add to our room block like we normally do right before the convention. When our room block is full, you will need to look into surrounding hotels. FRCNA 42 Hotel information: Rosen Plaza 9700 International Drive Orlando, FL. Double occupancy rooms are \$142/night, there is a \$20 charge for additional guests above two per room. Self-parking will be \$8 with unlimited in/out access daily. Book your room at frca.com select the HOTEL tab.

We want to thank all Areas of the Florida Region for encouraging your members to come and attend our Support Committee meeting in October. We are hoping to involve more members and more Areas to the Support Committees this year.

We realize it may not be easy or prudent for members to come to Orlando for in-person Support Committee meetings every other month. Therefore, we will only have three in person onsite meetings, the third Sunday of October, February, and the first Sunday in June. October 15, 2023, February 18, 2024, and June 2, 2024. All other Support Committee meeting will be held on the third Sunday of December and April virtually via Microsoft Teams from 10:00 am-12:00 pm.

In loving service,
Shar S., Stephanie W., Marcia C. on behalf of the "FRCNA, Inc. BOD"

CFO Report to the BOD/RSC 11/18/23

Checking Account Balance \$25,391.30.

So far for FRCNA 42 When at the End of the Road:

11/18/2023

Registrations	Totals	
July Special	191	
Before May 19	14	205

RSC Minutes November 19, 2023

Banquets

July Special 231
July Special - Vegan 5
Before May 19 6 242

Sunday Breakfast

July Special 14
July Special - Vegan 2
Before May 19 1 17

Friday Entertainment 13

Saturday Entertainment 0

Entertainment Combo 0

Mugs 30

T-Shirts 38

Donations \$341.00

We have \$82,280 in deposits on hand with hotels for future conventions and entertainment broken down as follows:

Deposits:

Rosen Plaza (2024 – FRCNA 42)	\$25,000.00
Rosen Centre (2025 – FRCNA 43)	\$15,000.00
Rosen Plaza (2026 – FRCNA 44)	\$10,000.00
Rosen Centre (2027 – FRCNA 45)	\$10,000.00
Rosen Centre (2028 - FRCNA 46)	\$10,000.00
Mark Lundholm 2024 – 2025	\$10,000.00
Cubsmart Storage 12/17/23 – 12/16/24	\$2,280.00
Total Deposits	\$82,280.00

The 3 registrants who purchased Saturday night comedy will be contacted to determine if they want to switch to Friday night or be refunded since we are only doing one comedy show this year on Friday night. All registrants who purchased comedy combo tickets have been refunded for the 2nd show.

Our FYE 7/31/23 tax return has been filed and accepted by the IRS and the CPA has been paid and the QuickBooks Online renewal has been completed for another year. Additionally, we received a notice from the Florida Department of Revenue regarding our Sales Tax account and frequency of filing requirements. We have been notified that beginning with our January 2024 Sales and Use Tax return we will be required to report monthly.

We also have a prudent reserve for FRCNA 50 in the amount of \$65,031.87.

ILS,
Marcia C.

Old Business

2023-09-03

Maker: Fellowship Development

Proposal: To change the wording regarding the Facilitator's term length in the Guide to Florida Regional Service on page 16 under *Duties and Responsibilities*> Facilitator> last bullet point which states, "This is a 2 year commitment" to "*The Facilitator's term length will be aligned and consistent with the RD/AD's term length*"

Intent: To have the Facilitator's term length consistent with the RD/AD team for purposes of planning the symposium and the GSR Assembly. To have a Facilitator that works in tandem with the RD/AD team for events and special projects at RSC.

Spiritual Impact: Refer to Concept 2

Financial Impact: None

Guide to Florida Regional Service Change: See text of the proposal

Outcome: Vote taken on RSC floor to postpone discussion until January FD. Consensus met. Stand aside concerns were that no new information would be received in January FD.

2023-09-04

Maker: Fellowship Development

Proposal: To change the wording regarding the Co-Facilitator's term length in the Guide to Florida Regional Service on page 16 under *Duties and Responsibilities*> Co-Facilitator> last bullet point which states, "This is a 4 year commitment" to "*The Co-Facilitator's term length will be aligned and consistent with the RD/AD's term length*"

Intent: To have the Co-Facilitator's term length consistent with the RD/AD team for purposes of planning the symposium and the GSR Assembly. To have a Co-Facilitator that is trained and works in tandem with the RD/AD team for events and special projects at RSC.

Spiritual Impact: Refer to Concept 2

Financial Impact: None

Guide to Florida Regional Service Change: See text of the proposal

Outcome: Vote taken on RSC floor to postpone discussion until January FD. Consensus met. Stand aside concerns were that no new information would be received in January FD.

RSC Minutes November 19, 2023

2023-09-05

Maker: Fellowship Development

Proposal: To change the wording regarding the Fellowship Development Leader’s term length in the Guide to Florida Regional Service on page 24 under Fellowship Development Group> Leader and Co-Leader> *Duties and Responsibilities*> Term> which states, *“The term of office for the Fellowship Development Leader will be 2 years”* to *“The Fellowship Development Leader’s term length will be aligned and consistent with the RD/AD’s and the Facilitator/ Co-Facilitator’s term length”*

Intent: To have the Fellowship Development Leader’s term length consistent with the RD/AD and Facilitator/ Co-Facilitator’s teams for purposes of planning the symposium, developing workgroups as a result of WSC motions and decisions and planning the GSR Assembly. To have a FD Leader that works in tandem with the RD/AD teams for events and special projects at RSC.

Spiritual Impact: *Refer to Concept 2*

Financial Impact: None

Guide to Florida Regional Service Change: See text of the proposal

Outcome: Vote taken on RSC floor to postpone discussion until January FD. Consensus met. Stand aside concerns were that no new information would be received in January FD.

2023-09-06

Maker: Fellowship Development

Proposal: To add a line regarding the Fellowship Development Co-Leader’s term length in the Guide to Florida Regional Service on page 24 under Fellowship Development Group> Leader and Co-Leader> *Duties and Responsibilities*> Term> that states, *“The Fellowship Development Co-Leader’s term length will be aligned and consistent with the RD/AD’s and the Facilitator/ Co-Facilitator’s term length”*

Intent: To have the Fellowship Development Co-Leader’s term length consistent with the RD/AD and Facilitator/ Co-Facilitator’s teams for purposes of planning the symposium, developing workgroups as a result of WSC motions and decisions and planning the GSR Assembly. To have a FD Co-Leader that works in tandem with the FD Leader, and RD/AD teams for events and special projects at RSC.

Spiritual Impact: *Refer to Concept 2*

Financial Impact: None

Guide to Florida Regional Service Change: See text of the proposal

Outcome: Vote taken on RSC floor to postpone discussion until January FD. Consensus met. Stand aside concerns were that no new information would be received in January FD.

New Business

2023-11-01

Maker: Roger S.(RSO Board President)

Proposal: Change order of business to have RSO and FRC BOARD to give reports at the beginning of the day

Intent: As we attend the entire weekend we are more spiritually fit at the beginning of RSC Sunday.

Spiritual Impact: Sunday. Are fresh

Financial Impact: None

Guide to Florida Regional Service Change: Order of business

Outcome: The proposal maker was not present at the GTFRS to speak to the proposal. Vote taken on the RSC Floor to send back to the January GTFRS meeting. The proposal maker is requested to be in attendance. The FRC board stated they did not wish to be included in this. Subsequently, this was removed from the floor and sent back to the maker.

2023-11-02

Maker: Coquina Coast Area

Proposal: To update the Florida Regional Guide to Service to include that "any proposals making changes to the guide to service be sent back to areas for deliberation."

Intent: To drive accountability for decisions to the individual ASCs.

Spiritual Impact: Full accountability

Financial Impact: None

Guide to Florida Regional Service Change: Yes

Outcome: Maker retracted the proposal from the floor with the agreement of the RCMs.

Elections

HRP Member: Mark B

Nominated by: Tampa FunCoast

2nd by: Space Coast

HRP: Recommend based on interview and qualifications

Outcome: Elected

Open Positions

Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at naflorida.org/hrpform to be added to the HRP's pool of volunteers.

Treasurer (Open end of business at the March 2024 RSC) – 4 years, 2 year commitment, 4 years clean time, and fill out an HRP form or have in the last 2 years. Keeps an accurate record of all transactions, prepares a financial report due at each RSC meeting, including a copy of the bank statement and quarterly reports. Disburses money as per group conscience of the FRSC. Collects all donations from Groups, Areas, individuals or workgroups, is not a signer on the Regional bank account.

Corrections Resource Coordinator – 3 years clean time, 2 year commitment, and fill out an HRP form or have in the last 2 years. Serve as the single point of contact between the state and federal correctional officials and institutions, within the Florida Region, for the purpose of carrying the NA message of recovery to the addict who still suffers behind the walls of state and federal correctional institutions.

Technology Alternate Resource Coordinator – 3 years clean time, 4 year commitment, and fill out an HRP form or have in the last 2 years. This is a training position to acclimate to the Technology Resource Coordinator position.

Technology Resource Panel (new position) - up to 3 panel members with 4 years clean time, 2 year commitment, up to 2 interim panel members with 1 year clean time, 1 year commitment with no term limits, and fill out an HRP form or have in the last 2 years. The Technology Resource Panel members will lend their knowledge and expertise in their specialties to the Technology Resource coordinators via monthly virtual meetings, may be asked to assist at various Regional functions.

RSO Board is looking to fill 2 open RSC elect positions, 3 years clean, 1 year commitment, must have at least one-year prior experience in business management or prior Board involvement, at least one-year prior experience in NA Regional Service Work, and present membership, in good standing in the Florida Region of NA.

Please refer to the Guide to Florida Regional Service for additional qualifications and responsibilities for each open position.

Wrap Up

Reach out! Have questions? Contact your local area's RCMs or message the Florida Region at info@naflorida.org.

Volunteer! All NA members of the Florida Region are encouraged to fill out a Human Resource Panel volunteer form at naflorida.org/hrpform to be added to the HRP's pool of volunteers.

Show up! All NA members have a voice at the Florida Region's Fellowship Development on Saturdays and are welcome to attend the Regional Service Committee Business Meeting on Sundays. FD and RSC meetings will be in a hybrid format indefinitely. If you would like to attend in person or virtually, please see details below, or visit naflorida.org/rsc for more information.

January 19-21, 2024

Booking information not yet available
Stay tuned to naflorida.org/rsc for information

RSC Activity Hosted by: Suncoast Area

Saturday FD: naflorida.org/virtualfd or Zoom ID 843 0454 1072

Time: January 20, 2024 9:00 am

Sunday FRSC Business Meeting: naflorida.org/virtualrsc or Zoom ID: 845 9148 0010

Time: January 21, 2024 9:00 am

March 14-17, 2024: Florida Service Symposium X and RSC Sunday

Booking link and all details to be made available by December 1st, 2023 at naflorida.org/fss

Rationale for recommendations for RSC Futures workgroup

We discussed at length the RSC positions that would be most impacted by the change to a 3 year cycle and how they would be impacted.

The Facilitation team and the Fellowship Development team are inherently invested and involved in the explanation and implementation of proposals, work groups, IDTs (Issue Discussion topics) from the WSC (World Service Conference), CAT (Conference Approval track) and CAR (Conference Agenda report) motions and we felt that in order to have continuity and cohesiveness we felt that those positions should remain on the same cycle as the RD/AD team.

The Secretary team and Treasurer team are responsible for taking and maintaining the official minutes of the meeting and financial management and reporting respectively. It does not affect their positions no matter what the content of the business of the RSC is. The same held true for HRP, and the Resource Coordinators. This is why we did not recommend that these positions lengthen at this time.

The 3 year WSC cycle is an experiment and we will see how this all falls into place. Nothing says we can't revisit the idea of the other positions changing.

We were tasked as a work group with looking at this idea from all directions and these were the recommendations that we put forth.

Thanks

Strategic Planning 2023
October 21, 2023

Attendees: Ernest, Michelle, Ezra, Anna, Belynda, Liz, Mark, Michael, Marie, Kristi Beth, Jennifer, Dixie, Carlos, Ramon

1. Opened with Serenity prayer
 - a. 90-minute segments
 - b. 3 minutes or less comments
 - c. Definition of Strategic Planning
 - i. Goals of Trusted Servants
 - ii. Direction of RSC
 - iii. Past yr vs Current yr
 - iv. Planning for next Year
2. Introduction of Servants
 - a. Everyone stated pros/cons of RSC accomplishments
 - b. Pros
 - i. Communication
 - ii. Trust
 - iii. Embracing RCM's
 - iv. Stay simplified
 - v. Make it easier for the next servant
 - vi. Admin focuses on cohesiveness so the RCM focus on their Areas
 - vii. Constructive conflict
 - viii. Unity & Integrity
 - ix. Attractiveness
 - x. Excitement
 - xi. Safe
 - c. Cons
 - i. Coordinator Inclusivity
 - ii. Unity in Admin meeting
 - iii. Transparency to the body
 - iv. More supportive of one another
 - v. Possibly being more prudent with funds
 - vi. Unsafe
3. Former RCM's and non admin members perspective (from 2022)
 - a. Structure
 - b. Knowing what to expect (more guidance)
 - c. Planned
 - d. NEED better orientation of RCM's
 - e. Saturday FD was the exciting day
 - f. Some disunity visible from Admin
 - g. Elected servants not in alignment
 - h. Staying in Lane
 - i. Elections need to be clearer and improved
4. What are the Common Themes of the morning Session
 - a. Admin unity
 - b. Communication and collaboration

- c. Cohesiveness
- d. Process Understanding
- e. Concepts 4-9
- 5. Break 10:20-11am
- 6. Measurable Goals (to better serve Areas)
 - a. Slow down facilitating
 - i. Ask/Tell about understanding consistently
 - ii. Continue to hand out Acronym sheet
 - 1. Don't use Acronyms
 - iii. Mentorship for RCM's
 - iv. Internal Objective for communication plan for the year
 - 1. Outlook reminders (admin)
 - 2. Text distribution (admin)
 - v. Give the benefit of the doubt
 - vi. Items of concern need direct addressing and not general statements
 - vii. Better education of the Service Structure
 - viii. Unity amongst Admin
 - ix. Set aside time for all Servants on Sunday
 - x. Have printed information available
 - 1. The Guide
 - 2. Acronym sheets
 - xi. HRP Inclusion
 - 1. HRP should be in FD every RSC
 - 2. Mentorship
 - 3. Can 1 HRP member mentor RCM's
 - 4. HISTORICAL
 - a. HRP was designed to identify future leaders and trusted servants and go to Areas to match skills to task for servants
 - b. HRP was intended to only say that nominee meets qualifications
 - c. Members did not find out if HRP recommended them until the day of
 - xii. Honor members that have been around
 - 1. Keep historical members
- 7. What do we do going forward? (after lunch) 12:40-1-40pm
 - a. HRP
 - i. Move in the direction of what HRP was designed to be
 - ii. Setting servants up for success
 - iii. Have full panel at all times
 - iv. Connect with each other more often
 - 1. Monthly
 - v. Keep them informed
 - vi. Trust their decision
 - vii. Add HRP form in minutes
 - viii. Better understand HRP role
 - ix. Visit Areas
 - x. FD/HRP to begin meeting again
 - xi. HRP asking for help from servants
 - xii. Stay out of HRP lane'

- b. Mentorship/Communication
 - i. Positive Communication
 - ii. Support for new Members
 - iii. Educate RCM's on the roles and what they do
 - iv. Consensus Based Decision Making
 - v. FD Meeting with Coordinators monthly
 - vi. Facilitator
 - 1. Inform members of the Agenda
 - 2. Piggyback from FD on CBDM
 - 3. Educate difference between Policy and CBDM
 - 4. Continue to meet with RCM's over lunch
 - 5. Continue to seek inventory from RCM's
 - 6. Continue to seek historical help
 - vii. Treasury make sure Bank and Quickbooks always match bottom line.
 - viii.

Changes to the January 2023 Guide to Florida Regional Service

JANUARY

Number: 2023-01-01

Maker: Secretary Team

Proposal: To update the Secretary's duties and responsibilities to reflect modern practices and workflows.

Intent: to have the Guide To Florida Regional Service reflect the reality of the position so current responsibilities are properly captured for continuity. To make potential future Secretaries aware of the expectations for the position.

Spiritual Impact: transparency, concepts 4, 5, 8

Financial impact: none

Changes to Guide To Florida Regional Service: see below

Result: Proposal passes. Block: 0 Stand Aside: 0 Assent with Reservation: 0 Assent: 15

Under Secretary Duties and Responsibilities

- Responsible for a documented record of RSC meetings.
- Keeps an updated contact list of all RSC trusted servants and RCM's.
- Responsible for generating documents, such as typing minutes and compiling reports to be mailed or emailed out within two weeks following each RSC meeting. Minutes are to be delivered to Administration Workgroup members, HRP members, Resource Coordinators, RCMs from each area, and the FRC and RSO Presidents at the RSC's expense. Any others requesting minutes should purchase them from the RSO at cost or download them from naflorida.org, the FRSC's official website.
- In the Guide To Florida Regional Service Group Meeting, the Secretary displays any submitted proposals to physical and/or virtual attendees. Edits proposals in real time as the body wants to make changes to them, and distributes via email at the end of the meeting.
- Maintains various paper and digital forms (such as check requests, RSC proposals, etc.)
- Responsible for communicating with the RSC body about various hotel information. More information found in the Secretary's Best Practices.
- Willingness to learn how to edit PDFs, co-host virtual/hybrid meetings, and utilize Google Suite and Drive softwares.
- Organizational and communication skills.
- Sets up meeting space for RSC Meeting.
- Conducts Roll Call of elected trusted servants at the RSC Meeting.
- Co-signer on all bank accounts of the Florida RSC.
- Shall maintain access to credentials of all electronic systems.
- This is a two year commitment.

Under GSR Assembly Duties

- Creates electronic forms for CAR and CAT Ballots, Literature/IDT surveys, and registration.
- In coordination with the Technology Resource Coordinators, makes electronic voting available and accessible for all members before and during the GSR Assembly.
- Generates voting results for presentation at RSC Sunday.

MARCH

N/A

MAY

N/A

JULY

Number: 2023-07-02

Maker: Technology Resource Coordinator

Proposal: To change portions of the Guide under “Technology Resource Coordinator” to better reflect the scope of the position and to remove unnecessary content to the Technology Resource Coordinator’s Best Practices document.

Intent: Due to the lack of a Best Practices document for the Technology Resource Coordinator, a lot of unnecessary material has ended up in the Guide under the Technology Resource Coordinator section. There was also some outdated content. The intent of this proposal is to clean up this section in the Guide so that it more closely matches the current format for the other resource coordinators and to make sure all the responsibilities and duties of the position are covered while simultaneously not getting too specific on how those duties are fulfilled (as those methods are subject to frequent change as tech progresses).

Spiritual Impact: Third Concept - The NA groups delegate to the service structure the authority necessary to fulfill the responsibilities assigned to it. Fifth Concept - For each responsibility assigned to the service structure, a single point of decision and accountability should be clearly defined.

Financial Impact: None.

Guide to Florida Regional Service Change: See below.

Outcome: Passed 14 assent, 0 assent with reservation, 0 stand aside, 0 block

Technology Resource Coordinator

The purpose of the Technology Coordinator is to leverage emerging technologies for the communications and operations of the Florida Region of Narcotics Anonymous, the corporations it operates, and the Areas served.

Duties & Responsibilities

- Develop information delivery strategies and problem resolutions as presented by the Florida Region.
- Assist Areas with training relating to and maintaining of their BMLT for updating local meeting list information and currently approved phone line system for helpline configuration.
- Manage Technology Resource Panel and delegates responsibilities to the members within the panel.
- Keep up-to-date documentation on security, passwords and configurations of technologies implemented by the Florida Region with the Florida Regional Secretary.
- Maintain current knowledge on new methods of communication and message delivery to keep the Florida Region cost effective.
- Assists with potential technology involved in the dissemination of information to Areas and Region, as needed.
- Maintain a close working relationship with all other Resource Coordinators, Boards, Human Resource Panel and Fellowship Development Group.
- Manage hybrid setup for RSC weekends and other Regional events that require hybrid setup.
- Maintain shared management of basic web presence (Domain Name) of Areas with defunct or non-maintained web properties. All decisions regarding defunct Area websites will be deferred to the acting ASC of that Area or the RCMs on the floor of the RSC.
- Maintain the Regional events calendar.
- Maintain and update Regional website including but not limited to:
 - General information
 - Updated RSC events information
 - RSC Minutes
 - Plugins

- Backups
- Update users and groups on Google Workspace as members move in and out of service positions.
- Moderate FRSC social media accounts.
- Make necessary updates to the server.
- Give input/suggestions regarding the hiring and management of any outside organization hired for technology related services.

Implementations and changes should:

- Reduce communication costs or increase efficiency.
- Facilitate an Area or an Area’s RCM’s participation in the Florida Region.
- Optimize communication in a helpful, spiritual, productive and professional manner to fellow members, people and organizations outside the Fellowship.
- **NOT** have a single point of reliance upon a single NA member in service at the Florida Region. No authentication information of an implemented technology will be operated under the name of an individual person.

Number: 2023-07-03

Maker: Technology Resource Coordinator

Proposal: To add a section to the Guide on page 30 after the “Technology Resource Co-Coordinator” section that would create a Technology Resource Panel.

Intent: The realm of “technology” is vast and continually expanding, providing us more efficient ways to carry the message and be of service. This is a wonderful opportunity to continue to grow and evolve but also requires a wide range of skill sets and surplus time to manage it all; much more than is realistic to expect from just two trusted servants. The intent of this proposal is to add a section to the Guide which will allow for the creation of a “Technology Resource Panel.”

The members of this panel would be able to support the Technology Resource Coordinator and Co-Coordinator by bringing their experience, skills, and time to the table. The Tech Resource Coordinator positions tend to be difficult to fill as they require a specific aptitude and can be intimidating. The creation of this panel makes the Tech Resource position less about knowledge of every area of “tech” and more about delegation, which makes it far more accessible to members who may be tech savvy but wouldn’t feel comfortable taking on the position as it currently stands (without a panel).

There are also many members who have tech skills but are not able to take on the Tech Resource commitment due to the demanding nature of their jobs and this panel would allow a way for them to be of service.

Spiritual Impact: Third Concept - The NA groups delegate to the service structure the authority necessary to fulfill the responsibilities assigned to it.

Financial Impact: The cost of one hotel room for two nights during the GSR Assembly or FSS each year. Around \$350/yearly. This would allow the Tech Resource coordinators to have assistance at these tech heavy and labor intensive events.

Guide to Florida Regional Service Change: See below

Outcome: Passed. 18 assent, 0 assent with reservation, 0 stand aside, 0 block

TECHNOLOGY RESOURCE PANEL

The primary purpose of the **Technology Resource Panel** (TRP) is to advise and assist the Technology Resource Coordinators in the various aspects and duties relating to any technology that helps the Florida Region and its Areas better carry the message of NA recovery as well as implementation of solutions to any issues arising throughout the Florida Region.

Duties of the Technology Resource Panel

The Technology Resource Panel will lend their knowledge and expertise in their specialties to the Technology Resource Coordinators.

- Meet monthly via virtual meeting to discuss the current and upcoming tasks/projects regarding technology as it relates to the Florida Region and its Areas.

- Maintain documentation of current practices and any changes implemented. • May be asked to assist at various Regional functions.

Accountability

The Technology Resource Panel is accountable to the Florida Regional Service Committee.

Composition

The Technology Resource Panel consists of ~~up to five (5)~~ individuals elected by a simple majority of the Florida Regional Service Committee. Up to three (3) Technology Resource Panel members and up to two (2) interim panel members. Interim panel members will have limited access to sensitive information. This commitment can be held while holding other Region-level positions as the panel members will not carry a voice on the Regional floor.

Suggested skill sets for panel members include but are not limited to:

- Website development and maintenance (WordPress, SEO, etc)
- Server maintenance
- Google Workspace
- Programming
- Database management
- Project management
- Cybersecurity
- User experience (UX) and user interface (UI)
- BMLT experience
- YAP experience
- Zoom & hybrid implementation (Audio/Visual)
- Documentation & creation of tutorials
- Digital media creation and video editing
- Social media moderating

Term

The term of office for the Technology Resource Panel member will be two years. The Interim Panel member term will be one year with no term limit.

Membership Requirements

All prospective Technology Resource Panel members should demonstrate the following:

- Trustworthiness & Discretion—integrity and the ability to fulfill their responsibilities with the region's confidence that confidential information, accounts, & passwords will be protected.
- Experience—members should possess some previous experience in the tech field.
- A working knowledge of the Twelve Steps, Traditions, Concepts of Narcotics Anonymous and the Guide to Florida Regional Service.
- Four years clean time requirement for panel members, one-year clean time requirement for interim panel members.

SEPTEMBER

Number: 2023-09-01

Maker: Fellowship Development

Proposal: To change the wording regarding the Regional Delegate's (RD) term length in the Guide to Florida Regional Service on page 17

+under *Duties and Responsibilities*> Regional Delegate (RD)> last bullet point which states, *"This is a 2 year commitment"* to *"The Regional Delegate's term length will be aligned and consistent with the World Service Conference (WSC) cycle."*

Intent: To have the RD's term length aligned with the WSC cycle, whether 2 or 3 years. To have an RD that is informed of WSC motions, changes, and upcoming issues relating to the CAT/ CAR. To have a consistent liaison

between NAWS and the Florida Region.

Spiritual Impact: Refer to Concept 2

Financial Impact: None

Guide to Florida Regional Service Change: See red text of the proposal

Outcome: Passed. 18 assent, 0 assent with reservation, 0 stand aside, 0 block

Number: 2023-09-02

Maker: Fellowship Development

Proposal: To change the wording regarding the Alternate Delegate's (AD) term length in the Guide to Florida Regional Service on page 17 under *Duties and Responsibilities*> Alternate Delegate (AD)> last bullet point which states, "This is a 4 year commitment" to "*The Alternate Delegate's term length will be aligned and consistent with the World Service Conference (WSC) cycle.*"

Intent: To have the AD's term length and training aligned with the WSC cycle, whether 2 or 3 years. To have an AD that is informed of WSC motions, changes, and upcoming issues relating to the CAT/ CAR. To have a consistent and trained liaison between NAWS and the Florida Region.

Spiritual Impact: Refer to Concept 2

Financial Impact: None

Guide to Florida Regional Service Change: See red text of the proposal

Outcome: Passed. 17 assent, 0 assent with reservation, 1 stand aside, 0 block

Number: 2023-09-07

Maker: Fellowship Development

Proposal: To change the wording in the Guide To Florida Regional Service regarding the frequency of the GSR Assembly from page 10 > Regional Weekend Schedule > Note at end of the schedule > Last sentence, "March in even years is reserved for the GSR Assembly" to "*March is reserved for the GSR Assembly in the year of the World Service Conference.*"

AND

...page 33 > GSR Assembly > Purpose, "The annual GSR Assembly" to "*The GSR Assembly*"

Intent: To have the wording in the GTFRS aligned with the WSC and RSC cycle and will not require changing whether the cycle is 2 or 3 years.

Spiritual Impact: Refer to Concept 2

Financial Impact: An approximate savings of \$25,000 per 3-year cycle. No impact if we return to a 2- year cycle.

Upon approval of this proposal, any other instance found in the GTFRS regarding the GSR Assembly as annual or otherwise should be changed by the HRP Guide member and considered housekeeping.

Guide to Florida Regional Service Change: See red text of the proposal

Outcome: Passed. 17 assent, 0 assent with reservation, 0 stand aside, 0 block

Number: 2023-09-08

Maker: Fellowship Development

Proposal: To change the wording in the Guide to Florida Regional Service regarding the Florida Symposium from: Page 31> Service Symposium Guidelines> last paragraph, "Our mission is to share information, experience, strength, and hope at a bi-annual, educational forum ,.....", to "*Florida Symposium will take place in the year after the World Service Conference. Our mission is to share information, experience, strength, and hope at an educational forum*".

AND

... page 32> Service Symposium> Guidelines> 4th bullet point, "The Symposium will be held during the odd-numbered years on the Saturday of the weekend of the 3rd Sunday, in conjunction with the March Florida Regional Service Committee" to "*The Florida Symposium will be held on the year after the World Service Conference on a weekend agreed upon and announced by the Administration Group.*"

AND

... page 15> Administration Workgroup> 3rd bullet point, “Plans the bi-annual Florida Service Symposium” to “Plans the Florida Service Symposium”.

AND

.... page 10 > Regional Weekend Schedule > Note at end of the schedule > Last sentence, “March in odd years is reserved for the Florida Service Symposium”” to “March is reserved for the Florida Service Symposium in the year after the World Service Conference.”

Intent: To have wording in the Guide that allows us to change the Florida Symposium as needed and does not require GTFRS changes whether the WSC cycle is 2 or 3 years.

Spiritual Impact: See Concept 2.

Financial Impact: If the WSC cycle remains 3 years, the potential savings is approximately \$30,000 per 3-year cycle. If the WSC cycle returns to 2-years, then there is no further financial impact.

Upon approval of this proposal, any other instance found in the GTFRS regarding the frequency of Florida Service Symposium as bi-annual or otherwise should be changed by the HRP Guide and considered housekeeping.

Guide to Florida Regional Service Change: See red text of the proposal

Outcome: Passed. 16 assent, 1 assent with reservation, 0 stand aside, 0 block

NOVEMBER

N/A



THE FLORIDA REGION IS LOOKING FOR

✓ **Treasurer**

4 years clean, 2 year commitment, and must fill out an HRP form or have in the last 2 years

✓ **Corrections Resource Coordinator**

3 years clean, 2 year commitment, and must fill out an HRP form or have in the last 2 years

✓ **Technology Alternate Resource Coordinator**

3 years clean, 4 year commitment, and must fill out an HRP form or have in the last 2 years

✓ **Technology Resource Panel Members (new positions)**

- Up to 3 panel members with 4 years clean, 2 year commitment
- Up to 2 interim pan members with 1 year clean, 1 year commitment
- Must fill out an HRP form or have in the last 2 years

✓ **RSO Board**

2 Open RSC Elect positions, ideally one of which is an attorney, 3 years clean, 1 year commitment, must have one-year prior experience in business management or prior Board involvement, at least one-year prior experience in NA Regional Service Work, and must fill out an HRP form or have in the last 2 years


**Full requirements can be found in the
Guide to Florida Regional Service at naflorida.org**

**If interested, please email
hrp_leader@naflorida.org**

An Accessible Worldwide Fellowship?! On December 3, 2023 NA members from Brazil, Canada, the United States and Russia will hold a Zoom meeting to tell us how they are working so that NA can better receive more addicts with Additional Needs. 12:00 – 2:00 PM Eastern Standard Time. ID 875 4454 5008. Pass code: 1953.

**AN ACCESSIBLE
WORLDWIDE
FELLOWSHIP!!?**

 Brazil  Canadá  Rússia  USA

     
V I V A N A

December 3, 2023
12:00 – 2:00 PM Eastern Standard Time
Enter the meeting by Zoom
Meeting ID: 875 4454 5008
Passcode: 001953



  **Narcotics Anonymous**
WORLD SERVICES

A flyer with a light blue background with geometric figures in the top right and bottom left corners in lilac, black and pink tones. Flags and names of participating countries. Viva (in Brazilian Portuguese and Libras) NA (in Brazilian Portuguese and Braille), photo of a sidewalk with tactile flooring, and an image with a wheelchair user facing a staircase. A barrier. NA World Services Accessibility logo and Narcotics Anonymous trademarks are at the bottom of the flyer.

Link and passcode to access the meeting:

<https://us02web.zoom.us/j/87544545008?pwd=SjBoNINtRXRNc2F0U25lQUJEUjV6dz09> Pass code: 001953

Coquina Coast Area Activities Committee Presents:

4th Annual *Chili Cook-off*

& Interactive Sponsorship Workshop

Saturday, January 13, 2024

@ 3:00 pm



There will be prizes & bragging rights for the best chili!

Judging at 3:30 pm.

1520 S. Daytona Ave. Flagler Beach FL

COQUINA COAST AREA ACTIVITIES
COMMITTEE PRESENTS:



FEBRUARY 17, 2024

COMEDY &
COFFEE

FEATURING

LEON LILLY

DOORS OPEN AT 2:30 PM, SHOW STARTS AT 3:00 PM

\$5 Tickets

Pre-sale tickets available, see
Activities Committee Members.

Flagler Beach UMC 1520 S. Daytona Ave.
Flagler Beach FL

Please bring snacks & cookies to share!



Coquina Coast Activities Committee

(the Little Coast That Can)



ugly sweater
party

NA White Elephant
GIFT Exchange



Saturday, December 16th - 3:00pm

FIRST: Wear your best, crazy, ugliest sweater
to compete for **GREAT PRIZES!!!**

AND: Bring a "wrapped" NA gift
(mug, shirt, etc) if you want to participate in the
White Elephant Gift Exchange!!!

1520 S. Daytona Ave, Flagler Beach, FL

\$5.00 donation at the door

HOLIDAY DINNER—THE WORKS!!!

Bring a side dish to share.

\$1 soda and water, NA raffle throughout the night

FOREST AREA ACTIVITIES PRESENTS

FREE
EVENT!

Thanksgiving

MARATHON MEETING

OPENING AND CLOSING SPEAKERS

MEETINGS EVERY HOUR

LOTS OF FOOD

GRATITUDE MEETING

WEDNESDAY, 11/22 7PM

UNTIL

THURSDAY, 11/23 9PM

C.A.T.S.

730 SE OSCEOLA AVE

OCALA, FL 34471*

TEXT DESIREE TO SIGN UP TO CHAIR (352)875-7489

*NA NOT AFFILIATED WITH VENUE

50/50

DRESS TO IMPRESS!

\$5 Suggested Donation
No addict turned away.

2024
happy new year

**GAMES AND DANCING
ALL NIGHT LONG**

OUT OF TOWN SPEAKER!



1839 NE 8TH RD.

OCALA, FL 34470

**Not Affiliated*

**DINNER AT 7PM
DOORS OPEN
AT 6:45PM**

Space Coast Area of Narcotics Anonymous

Treasurer's Report

For the Period: September 1, 2023, to September 29, 2023

Prepared by: Denise M Date Prepared: October 16, 2023

Account Summary:

- **Bank:** PNC Bank
- **Account Type:** Non-Profit Checking
- **Address:** APT 233, 1900 POST RD, MELBOURNE FL 32935-4765

Financial Overview:

1. **Bank Balance as of September 30, 2023:** \$2,219.80
2. **Outstanding Checks:**
 - 06/11/2023: Check #2231 (Policy Rent) - \$20.00
 - 07/08/2023: Check #2236 (Policy Rent) - \$20.00
 - 09/10/2023: Check #2252 (St Timothy's - Area Rent) - \$20.00
3. **Reconciled Bank Balance as of September 30, 2023:** \$2,159.80
4. **October Expenses:**
 - 10/05/2023: Check #2254 (Graphic Press - Meeting List) - \$20.00
 - 10/05/2023: Debit (Florida Regional Service Center - Literature/May) - \$121.49
 - 10/05/2023: Debit (U-Haul - Activity Storage) - \$94.95
 - 10/08/2023: Check #2255 (Eastminister - H&I Rent) - \$20.00
 - 10/08/2023: Check #2256 (Ryan Vardis - Halloween) - \$300.00
 - 10/08/2023: Check #2258 (St Timothy's - Area Rent) - \$20.00
 - **Total Expenses for October:** \$576.44
5. **Subtotal after all outstanding checks:** \$1,290.34
6. **October Income:**
 - Group Donations: \$979.00
 - Literature Sold: \$27.20
 - **Total Income for October:** \$1,006.20
7. **Bank Balance as of September 10, 2023:** \$2,296.54
8. **Prudent Reserve as of October 8, 2023:** \$2,356.17
9. **Above/Below Prudent Reserve:** \$ (59.63)

This report is intended for internal use by the organization and its members.

SCANA Treasurer Report Area Financial Information



Bank Balance as of September 30, 2023

\$2,219.80



Outstanding Checks

- 06/11/2023: Check #2231 (Policy Rent) - \$20.00
- 07/08/2023: Check #2236 (Policy Rent) - \$20.00
- 09/10/2023: Check #2252 (St Timothy's - Area Rent) - \$20.00

October Expenses

- 10/05/2023: Check #2254 (Graphic Press - Meeting List) - \$20.00
- 10/05/2023: Debit (Florida Regional Service Center - Literature/May) - \$121.49
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- 10/08/2023: Check #2258 (St Timothy's - Area Rent) - \$20.00
- Total Expenses for October: \$576.44



October Income

- Group Donation
- Literature
- Total October: \$1,006.20



<http://infographic.ninja>. 30 seconds and 30 cents! so fast! I hope you like it and subscribe :) Members get more features

7. Bank Balance as of September 30, 2023: \$2,219.80
8. Prudent Reserve as of September 30, 2023: \$2,356.17
9. Above/Below Prudent Reserve: \$ (59.63)



This report is intended for internal use by the organization and its members.

WOMEN STAND UNITED WITH HOPE

17th Annual Women's Spiritual Retreat

April 5th, 6th, and 7th of 2024

Name: _____ Date: _____ Phone: _____

Name to print on badge: (First Name and Last Initial) _____

Area Name: _____ City: _____ State: _____

Email Address: _____ Clean Date: _____ # Past WSUWH Retreats Attended: _____

(You will receive a confirmation email for your registration)

Meal Preference: Regular ___ Veg ___ Gluten Free ___ Diabetic ___

(Please be aware kitchen only prepares enough vegetarian meals as per our request)

Registration \$170 – Includes lodging, meals, and retreat souvenir gift

Registration Cut Off Date: March 20th, 2024

NO REFUNDS – NO EXCEPTIONS

\$35.00 Service Fee for Returned Checks

No Checks Accepted AFTER: March 20th, 2024

(Unable to accept payment through any cash apps)

Location: Cedar Kirk Retreat Center - Lithia, Florida *(just SE of Tampa on the Alafia River)*

Retreat T-shirt: \$15 Small ___ Medium ___ Large ___ X-Large ___ 2X-Large ___ 3X-Large ___ Total: \$ ___

Retreat Tank Tops: \$15 Small ___ Medium ___ Large ___ X-Large ___ Total: \$ ___

Hoodies *(only available for pre-order)*: \$30 Choice: Zip [] or Pullover [] Small ___ Medium ___ Large ___ X-Large ___ Total: \$ ___

Optional Scholarship Donation Amount \$ _____

Total Amount \$ _____ ***(We accept Cash, Check and Money Order ONLY)*** *(Unable to accept payment through any cash apps)*

Please make Checks and Money Orders payable to: Women Stand United with Hope

Mail Check or Money Order to:

WSUWH PO Box 8121 Tampa, FL 33674

For more information or questions please contact:

Megan R – Registration Chair – (813) 215-1759

Amber N – Committee Chair – (813) 458-5290



Retreat for NA Members

Florida Regional Service Committee Area Survey Tool

AREA INVENTORY

Please roundtable each question below at your ASC or during a special session if possible. You may also ask each elected trusted servant of your Area to answer the questions individually. Then send these answers back to your RD/AD team.

(Please see page 3 for questions regarding Reimagining and Revitalizing Groups and Areas after the pandemic.)

Questions to consider –

1. What do you see as your Region's primary purpose?
2. What are the 3 most important things the Region can do to help you reach addicts who still suffer?
3. Are you aware of the specific services provided by the Florida Region to support each of its member Areas?
4. Does your RCM regularly report back to the Area on activities within the Region?
5. What is the best way for the Region and World Services to get information to you concerning NA?
6. How would you let the Region know if it were not meeting your needs?
7. Have you ever attended a Regional Service Committee meeting? Why or why not? Do you know you can attend an Florida RSC live or virtually?
8. What does the Regional Delegate do for the Florida Region?
 - a. How can the Regional Delegate improve?
9. Are you aware the Region has a Public Relations Resource Coordinator?

- a. What are the resources this trusted servant should provide to Areas?
 - b. In what ways can we improve the resources coming from this coordinator?
10. Are you aware the Region has a Hospitals & Institutions Resource Coordinator?
- a. What are the services this trusted servant should provide to Areas?
 - b. In what ways can we improve the resources coming from this coordinator?
11. Are you aware the Region has a Corrections Resource Coordinator?
- a. What are the resources this trusted servant should provide to Areas?
 - b. In what ways can we improve resources to Areas coming from this coordinator?
12. Are you aware the Region has a Fellowship Development Leader & Co-Leader?
- a. What are the services Fellowship Development should provide to Areas?
 - b. In what ways can we improve the resources to Areas coming from Fellowship Development?

POST PANDEMIC QUESTIONS
Reimagining and Revitalizing your Area

1. How many active groups did your Area have before 2020?
2. How many active groups does your Area have presently?
3. Did your Area experience a decline in groups? If yes, what was the reasons for loss of groups?
 - a. Loss of meeting places?
 - b. Loss of interest in group members?
 - c. Fear or lack of information about COVID-19?
 - d. Other reasons? Please name them.
4. Did your Area experience an increase in groups after the pandemic? If yes, what specifically contributed to the increase?
5. Are there more virtual meetings in your Area as a direct result of the pandemic?
6. Do you need help from the Region to revitalize your Area?
7. What resources do you specifically need from your Region?
8. Are there any barriers to the reimagining or revitalizing your Area? What are the barriers?

RD/AD Report November 19th, 2023

Hello all hope this finds you in good spirits and great health!

We are suggesting you subscribe to NAWs news to get up-to-date information. You can subscribe at <https://www.na.org/?ID=reports-nawsnews-nawsmain-m> That will let you know when the world convention is open for registration and everything else. We have been informed that you will get a color code when you register and that is how seating will take place in the main meetings. So if you want to sit with certain people please try to register together or within the same time frame. It is something the convention organizations in DC do. This has nothing to do with us as a fellowship or any rules we are trying to implement

We currently have 2 IDTs available now

1. Gender-Neutral and Inclusive Language in NA Literature
2. Dealing with Disruptive and Predatory Behavior
3. Reimagining revitalizing Service Committees (coming soon)
4. DRT/MAT as It Relates to NA (coming soon)

We plan on doing any IDTs that are available in January. In the morning so please try to arrive early so that you can participate we probably start around 10 an

We have a Survival kit coming soon about 120 days away

the office plans to publish a bundle collecting chapters on the Steps from NA's books. Three different NA books contain information about the Twelve Steps. We are proposing to bundle this material into one boxed set titled The NA Survival Kit. For each Step, the Survival Kit would include the section from the Basic Text chapter "How It Works," the chapter from *It Works: How and Why*, and the chapter from *The NA Step Working Guides*, with the questions numbered rather than bulleted.

Group Booklet

We currently have a new Group booklet that includes virtual meetings. And is available check with the RSO

The Meeting Locator is being updated and we are asking you to please update your meetings on the BMLT! As you know there was a webinar on this topic and some things are going to change so ask your web servant or helpline chairs to look at the video and familiarize themselves with the new protocols of adding meetings or removing meetings as NAWs the office will no longer be responsible for a task that each area should do themselves. I have included the link that will let you see the video please remember all webinars are recorded and posted on the NA.org website

<https://www.na.org/?ID=web-archive>

Your RD traveled to Detroit in October for a Multi Zonal Workshop and it was a great experience I got to do many IDTs that helped me be more effective when working with the members it serves due to gathering experience & information on the IDTs and different perspectives for other regions around the world.

Zonal Information

Our next Zonal meeting will be held in Mobil Alabama in Dec. 2nd to the 3rd it will be Hybrid also all Zonal meetings have Hybrid access.

Carlos and I will be driving up as airfare is ridiculous high and we found that it would be more effective to drive and save money and travel time for our sleeves

The Public Relations Task Force will be bringing in a motion to hire an outside company to boost our videos for all regions involved in the SEZF on all social media pages.

The additional needs workgroup is still meeting and they are continually working on guidelines for additional needs with other countries to create a great document that can be used worldwide as we all know laws change in different countries

In Loving service

RD/Ad Team

Rd@naflorida.org

Ad@naflorida.org

Ramon R. & Carlos N.

November 2023 Treasurer Report

On September 1, 2023, the combined opening bank balance was \$60,696.04. Deposits of \$5,375.13 and expenses of \$ (9,633.72) left an ending bank balance of \$56,437.45 on October 31, 2023.

Of the current balance RSC has set aside:

\$10,000.00 for January 2024 RSC
\$11,000.00 Prudent Reserve per Guide
\$36,000.00 Florida Service Symposium Reserve
\$175.00 Women in Service Donation

As of RSC held on November 19, 2023, we received \$7,043.12 in contributions and \$6,070.23 in expenses. At the close of RSC business, the available balance was \$235.34.

PDFs included with this report are the treasurer's report, income & expense summary, profit and loss, balance sheet, bank statements, PayPal statements, and contribution summary.

If there are any discrepancies, questions, or concerns please do not hesitate to contact us by sending an email to treasurer@naflorida.org and alttreasurer@naflorida.org.

ILS,

Marie A. – Treasurer

Michael C. - Alt Treasurer

7th tradition and/or other contributions Information:

We accept contributions via PayPal at: <https://www.paypal.com/paypalme/FRSC/>

or you can go to <https://naflorida.org/>, contribute, and follow the link.

Please choose "sending to a friend" to eliminate fees charged.

Please be sure to include your group, area, or member name to ensure proper credit.

We also accept contributions via Check or Money order. Please be sure to make checks or money orders payable to:

Florida Regional Service Committee

Please be sure to include your group, area, or member name on the memo line to ensure proper credit, and mail to:

Florida Regional Service Office
c/o Florida Regional Service Committee
2222 South Combee Road, Suite 6
Lakeland, FL 33801

Income & Expense Summary

SEPT AND OCT 2023 FOR NOVEMBER 2023 RSC

	BOA	PAYPAL	BALANCE
Opening Bank Balances as of September 1/2023	\$ 58,735.64	\$ 1,960.40	\$60,696.04
Deposits Sept & Oct	\$ 3,100.00	\$ 2,275.13	\$5,375.13
Checks & Expenses Sept & Oct	-\$ 6,865.71	-\$ 2,768.01	-\$9,633.72
Ending Bank Balances as of October 31/2023	\$ 54,969.93	\$ 1,467.52	\$ 56,437.45
Withheld for January 2024 RSC			-\$ 10,000.00
Prudent Reserve per Guide			-\$ 11,000.00
Florida Service Symposium Reserve March2024			-\$ 36,000.00
Women in Service Donation			-\$ 175.00
			-\$ 57,175.00
			-\$ 737.55
 Activity during this RSC 11/19/2023			
Deposits Unrestricted BOA & PAYPAL	\$ 7,043.12		
Checks & Expenses	-\$ 6,070.23		
	\$ 972.89		\$972.89
 Total Balance after RSC Business 11/19/2023			 \$ 235.34

Florida Regional Service Committee

Profit and Loss by Month

September - October, 2023

	SEP 2023	OCT 2023	TOTAL
Income			
Unrestricted Contributions			\$0.00
From Areas			\$0.00
Coquina Coast Area		51.67	\$51.67
Greater Orlando Area	600.78	261.49	\$862.27
River Coast Area	400.00		\$400.00
Sun Coast Area	1,000.00		\$1,000.00
Total From Areas	2,000.78	313.16	\$2,313.94
From Groups			\$0.00
Quarantine Florida Group		55.00	\$55.00
Recovery On Campus Group	155.00		\$155.00
Solutions 1 & 2 Group	29.50	20.75	\$50.25
Steps to Freedom Group	80.94		\$80.94
Total From Groups	265.44	75.75	\$341.19
Total Unrestricted Contributions	2,266.22	388.91	\$2,655.13
Total Income	\$2,266.22	\$388.91	\$2,655.13
Cost of Goods Sold			
EVENTS			\$0.00
Florida Service Symposium (FSS)			\$0.00
FSS Hotel Meeting Space & Coffee		1,000.00	\$1,000.00
Total Florida Service Symposium (FSS)		1,000.00	\$1,000.00
Total EVENTS		1,000.00	\$1,000.00
Total Cost of Goods Sold	\$0.00	\$1,000.00	\$1,000.00
GROSS PROFIT	\$2,266.22	\$ -611.09	\$1,655.13
Expenses			
ADMINISTRATION			\$0.00
Admin Expenses			\$0.00
Hotel Meeting Space & Coffee	2,552.85		\$2,552.85
Statewide Helpline	121.26	161.68	\$282.94
Total Admin Expenses	2,674.11	161.68	\$2,835.79
Admin Travel to RSC (Region)			\$0.00
Alternate Secretary to RSC (Region)	200.00		\$200.00
Alternate Treasurer to RSC (Region)	200.00		\$200.00
Co-Facilitator to RSC (Region)	200.00		\$200.00
Secretary to RSC (Region)	200.00		\$200.00
Treasurer to RSC (Region)	200.00		\$200.00
Total Admin Travel to RSC (Region)	1,000.00		\$1,000.00
Secretary Expenses			\$0.00
Secretary Minutes printing & mailing	18.44		\$18.44
Total Secretary Expenses	18.44		\$18.44
Treasurer Expenses			\$0.00
Treasurer Accounting Software Subscription	90.00	90.00	\$180.00
Treasurer PayPal Processing Fees	55.79	12.22	\$68.01

	SEP 2023	OCT 2023	TOTAL
Total Treasurer Expenses	145.79	102.22	\$248.01
Total ADMINISTRATION	3,838.34	263.90	\$4,102.24
FELLOWSHIP DEVELOPMENT			\$0.00
Corrections Expenses			\$0.00
Corrections Correspondence & Mailing	150.00		\$150.00
Total Corrections Expenses	150.00		\$150.00
FD Travel to RSC (Region)			\$0.00
Corrections Resource Coordinator to RSC (Region)	200.00		\$200.00
Public Relations Co-Resource Coordinator to RSC (Region)	400.00		\$400.00
Technology Resource Coordinator to RSC (Region)	200.00		\$200.00
Total FD Travel to RSC (Region)	800.00		\$800.00
IT Expenses			\$0.00
Data Storage (Amazon Web Services)	3.17	3.17	\$6.34
IT Copies, Printing & Supplies	371.19		\$371.19
Video Conference Calling (Zoom)		224.85	\$224.85
Website Server (Linode)	29.00	29.00	\$58.00
Total IT Expenses	403.36	257.02	\$660.38
Total FELLOWSHIP DEVELOPMENT	1,353.36	257.02	\$1,610.38
HUMAN RESOURCE PANEL (HRP)			\$0.00
HRP Travel to RSC (Region)	150.00		\$150.00
HRP Member 2 Guide to RSC (Region)	200.00		\$200.00
HRP Member 3 to RSC (Region)	250.00		\$250.00
Total HRP Travel to RSC (Region)	600.00		\$600.00
Total HUMAN RESOURCE PANEL (HRP)	600.00		\$600.00
REGIONAL DELEGATES			\$0.00
Delegate Travel to RSC (Region)			\$0.00
Alternate Delegate to RSC (Region)	200.00		\$200.00
Regional Delegate to RSC (Region)		402.30	\$402.30
Total Delegate Travel to RSC (Region)	200.00	402.30	\$602.30
Delegate Travel to SEZF			\$0.00
Delegates SEZF Travel	382.80		\$382.80
Total Delegate Travel to SEZF	382.80		\$382.80
Delegate Travel to WSC			\$0.00
Delegates WSC Travel		36.00	\$36.00
Total Delegate Travel to WSC		36.00	\$36.00
Total REGIONAL DELEGATES	582.80	438.30	\$1,021.10
Total Expenses	\$6,374.50	\$959.22	\$7,333.72
NET OPERATING INCOME	\$ -4,108.28	\$ -1,570.31	\$ -5,678.59
Other Expenses			
Deposits made to our acct in error			\$0.00
Courage to Change (Zoom)		-20.00	\$ -20.00
Total Deposits made to our acct in error		-20.00	\$ -20.00
Total Other Expenses	\$0.00	\$ -20.00	\$ -20.00
NET OTHER INCOME	\$0.00	\$20.00	\$20.00
NET INCOME	\$ -4,108.28	\$ -1,550.31	\$ -5,658.59

Florida Regional Service Committee

Profit and Loss Fiscal YTD

June - October, 2023

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	TOTAL
Income						
Unrestricted Contributions			248.01			\$248.01
From Areas						\$0.00
Bay Area	2,819.26	3,369.04				\$6,188.30
Big Bend Area			386.35			\$386.35
Coquina Coast Area		645.83			51.67	\$697.50
Greater Orlando Area	1,295.68			600.78	261.49	\$2,157.95
Nature Coast Area		675.00				\$675.00
Recovery Coast Area			75.00			\$75.00
River Coast Area				400.00		\$400.00
Space Coast Area			505.85			\$505.85
Sun Coast Area		1,700.00		1,000.00		\$2,700.00
Tampa Funcoast Area			3,699.52			\$3,699.52
Total From Areas	4,114.94	6,389.87	4,666.72	2,000.78	313.16	\$17,485.47
From Groups	20.00	30.00	143.00			\$193.00
Just for Thursdays Group	15.90		848.70			\$864.60
Ladies to the Core Group		32.32				\$32.32
Life on Life's Terms Group			92.00			\$92.00
Never Alone Group			-787.85			\$ -787.85
Quarantine Florida Group					55.00	\$55.00
Recovery Central Group			28.00			\$28.00
Recovery On Campus Group		65.75		155.00		\$220.75
Solutions 1 & 2 Group	50.00	14.00	18.25	29.50	20.75	\$132.50
Steps to Freedom Group				80.94		\$80.94
Total From Groups	85.90	142.07	342.10	265.44	75.75	\$911.26
From Other		100.00				\$100.00
FRC		13,000.00				\$13,000.00
Total From Other		13,100.00				\$13,100.00
Total Unrestricted Contributions	4,200.84	19,631.94	5,256.83	2,266.22	388.91	\$31,744.74
Total Income	\$4,200.84	\$19,631.94	\$5,256.83	\$2,266.22	\$388.91	\$31,744.74
Cost of Goods Sold						
EVENTS						\$0.00
Florida Service Symposium (FSS)						\$0.00
FSS Hotel Meeting Space & Coffee					1,000.00	\$1,000.00
Total Florida Service Symposium (FSS)					1,000.00	\$1,000.00
Total EVENTS					1,000.00	\$1,000.00
Total Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
GROSS PROFIT	\$4,200.84	\$19,631.94	\$5,256.83	\$2,266.22	\$ -611.09	\$30,744.74
Expenses						
ADMINISTRATION						\$0.00
Admin Expenses						\$0.00
Hotel Meeting Space & Coffee		340.95		2,552.85		\$2,893.80
Statewide Helpline	121.26	202.81	121.67	121.26	161.68	\$728.68

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	TOTAL
Total Admin Expenses	121.26	543.76	121.67	2,674.11	161.68	\$3,622.48
Admin Travel to RSC (Region)						\$0.00
Alternate Secretary to RSC (Region)		200.00		200.00		\$400.00
Alternate Treasurer to RSC (Region)		200.00		200.00		\$400.00
Co-Facilitator to RSC (Region)		200.00		200.00		\$400.00
Facilitator to RSC (Region)		150.00				\$150.00
Secretary to RSC (Region)		200.00		200.00		\$400.00
Treasurer to RSC (Region)		200.00		200.00		\$400.00
Total Admin Travel to RSC (Region)		1,150.00		1,000.00		\$2,150.00
Secretary Expenses						\$0.00
Secretary Minutes printing & mailing				18.44		\$18.44
Total Secretary Expenses				18.44		\$18.44
Treasurer Expenses						\$0.00
Treasurer Accounting Software Subscription	85.00	85.00	90.00	90.00	90.00	\$440.00
Treasurer PayPal Processing Fees	41.92	58.08	28.24	55.79	12.22	\$196.25
Total Treasurer Expenses	126.92	143.08	118.24	145.79	102.22	\$636.25
Total ADMINISTRATION	248.18	1,836.84	239.91	3,838.34	263.90	\$6,427.17
FELLOWSHIP DEVELOPMENT						\$0.00
Corrections Expenses						\$0.00
Corrections Correspondence & Mailing				150.00		\$150.00
Total Corrections Expenses				150.00		\$150.00
FD Travel to Areas						\$0.00
FD Co-Leader travel (to Areas)		71.25				\$71.25
Total FD Travel to Areas		71.25				\$71.25
FD Travel to RSC (Region)						\$0.00
Corrections Resource Coordinator to RSC (Region)				200.00		\$200.00
FD Co-Leader to RSC (Region)		200.00				\$200.00
FD Leader to RSC (Region)		92.72				\$92.72
Public Relations Co-Resource Coordinator to RSC (Region)		200.00		400.00		\$600.00
Technology Resource Coordinator to RSC (Region)		200.00		200.00		\$400.00
Total FD Travel to RSC (Region)		692.72		800.00		\$1,492.72
IT Expenses						\$0.00
Data Storage (Amazon Web Services)	3.17	3.17	3.17	3.17	3.17	\$15.85
IT Copies, Printing & Supplies				371.19		\$371.19
Video Conference Calling (Zoom)					224.85	\$224.85
Website Server (Linode)	29.00	29.00	29.00	29.00	29.00	\$145.00
Total IT Expenses	32.17	32.17	32.17	403.36	257.02	\$756.89
PR Expenses						\$0.00
PR Travel to Events		439.49				\$439.49
Total PR Expenses		439.49				\$439.49
Total FELLOWSHIP DEVELOPMENT	32.17	1,235.63	32.17	1,353.36	257.02	\$2,910.35
HUMAN RESOURCE PANEL (HRP)						\$0.00
HRP Travel to RSC (Region)				150.00		\$150.00
HRP Member 2 Guide to RSC (Region)		400.00		200.00		\$600.00
HRP Member 3 to RSC (Region)		200.00		250.00		\$450.00
Total HRP Travel to RSC (Region)		600.00		600.00		\$1,200.00
Total HUMAN RESOURCE PANEL (HRP)		600.00		600.00		\$1,200.00

	JUN 2023	JUL 2023	AUG 2023	SEP 2023	OCT 2023	TOTAL
REGIONAL DELEGATES						\$0.00
Delegate Travel to RSC (Region)						\$0.00
Alternate Delegate to RSC (Region)		200.00		200.00		\$400.00
Regional Delegate to RSC (Region)		890.28			402.30	\$1,292.58
Total Delegate Travel to RSC (Region)		1,090.28		200.00	402.30	\$1,692.58
Delegate Travel to SEZF						\$0.00
Delegates SEZF Travel		1,621.92		382.80		\$2,004.72
Members SEZF Travel		1,394.38				\$1,394.38
Total Delegate Travel to SEZF		3,016.30		382.80		\$3,399.10
Delegate Travel to WSC						\$0.00
Delegates WSC Travel					36.00	\$36.00
Total Delegate Travel to WSC					36.00	\$36.00
Total REGIONAL DELEGATES		4,106.58		582.80	438.30	\$5,127.68
Total Expenses	\$280.35	\$7,779.05	\$272.08	\$6,374.50	\$959.22	\$15,665.20
NET OPERATING INCOME	\$3,920.49	\$11,852.89	\$4,984.75	\$ -	\$ -	\$15,079.54
				4,108.28	1,570.31	
Other Expenses						
Deposits made to our acct in error	-2,819.26		-20.00			\$ -
						2,839.26
Courage to Change (Zoom)	-20.00		-30.00		-20.00	\$ -70.00
Total Deposits made to our acct in error	-2,839.26		-50.00		-20.00	\$ -
						2,909.26
Total Other Expenses	\$ -	\$0.00	\$ -50.00	\$0.00	\$ -20.00	\$ -
	2,839.26					2,909.26
NET OTHER INCOME	\$2,839.26	\$0.00	\$50.00	\$0.00	\$20.00	\$2,909.26
NET INCOME	\$6,759.75	\$11,852.89	\$5,034.75	\$ -	\$ -	\$17,988.80
				4,108.28	1,550.31	

Florida Regional Service Committee

Balance Sheet

As of October 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Checking Account	53,947.78
PayPal	1,467.52
Total Bank Accounts	\$55,415.30
Other Current Assets	
Reserves	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$55,415.30
TOTAL ASSETS	\$55,415.30
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Bal Equity	22,847.89
Unrestricted Net Assets	14,578.61
Net Income	17,988.80
Total Equity	\$55,415.30
TOTAL LIABILITIES AND EQUITY	\$55,415.30



P.O. Box 15284
Wilmington, DE 19850

FLORIDA REGIONAL SERVICE OFFICE,INC
FLORIDA REGIONAL SERVICE COMMITTEE ACCT
2222 S COMBEE RD STE 6
LAKELAND, FL 33801-8004

BANK OF AMERICA
Preferred Rewards
For Business

Customer service information

- 1.888.BUSINESS (1.888.287.4637)
- bankofamerica.com
- Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Business Advantage Relationship Banking Preferred Rewards for Bus Platinum

for September 1, 2023 to September 30, 2023

Account number: [REDACTED]

FLORIDA REGIONAL SERVICE OFFICE,INC FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on September 1, 2023	\$58,735.64	# of deposits/credits: 3
Deposits and other credits	3,100.00	# of withdrawals/debits: 18
Withdrawals and other debits	-243.43	# of items-previous cycle ¹ : 0
Checks	-3,106.84	# of days in cycle: 30
Service fees	-0.00	Average ledger balance: \$59,075.66
Ending balance on September 30, 2023	\$58,485.37	¹ Includes checks paid, deposited items and other debits



P.O. Box 15284
Wilmington, DE 19850

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Tampa, FL 33622-5118

Your Business Advantage Relationship Banking Preferred Rewards for Bus Platinum

for October 1, 2023 to October 31, 2023

Account number: [REDACTED]

FLORIDA REGIONAL SERVICE OFFICE,INC FLORIDA REGIONAL SERVICE COMMITTEE ACCT

Account summary

Beginning balance on October 1, 2023	\$58,485.37	# of deposits/credits: 0
Deposits and other credits	0.00	# of withdrawals/debits: 14
Withdrawals and other debits	-1,947.00	# of items-previous cycle ¹ : 12
Checks	-1,568.44	# of days in cycle: 31
Service fees	-0.00	Average ledger balance: \$56,405.10
Ending balance on October 31, 2023	\$54,969.93	¹ Includes checks paid, deposited items and other debits



Merchant Account ID: [REDACTED]

PayPal ID: treasurer@naflorida.org

9/1/23 - 9/30/23

Activity Summary (9/1/23 - 9/30/23)

	USD
Beginning Available Balance	1,960.40
Payments received	1,866.22
Payments sent	0.00
Withdrawals and Debits	-2,700.00
Deposits and Credits	0.00
Fees	-55.79
Ending Available Balance	1,070.83



Merchant Account ID: [REDACTED]

PayPal ID: treasurer@naflorida.org

10/1/23 - 10/31/23

Activity Summary (10/1/23 - 10/31/23)

	USD
Beginning Available Balance	1,070.83
Payments received	408.91
Payments sent	0.00
Withdrawals and Debits	0.00
Deposits and Credits	0.00
Fees	-12.22
Ending Available Balance	1,467.52

Florida Regional Service Committee
Income by Customer Summary
September - October, 2023

	Income	Net Income
*Area - Greater Orlando (GOASCNA, Inc.)	862.27	862.27
*Area - River Coast	400.00	400.00
*Area - Sun Coast	1,000.00	1,000.00
Quarantine Florida	55.00	55.00
Recovery on Campus (Greater Orlando)	155.00	155.00
Solutions I & II (Heartland)	50.25	50.25
Steps to Freedom (Coquina Coast)	132.61	132.61
~ Members		0.00
John K/Jordan W (Courage to Change)		0.00
Total ~ Members	\$ 0.00	0.00
TOTAL	\$ 2,655.13	2,655.13

RSO Report

Office Manager report

Deposits to Region are

- a. \$1957.13 10/17/2023
- b. \$2701.46 10/25/2023

Deposit receipts and copies of checks attached to this report. All three special workers are getting more comfortable working alongside on another and cross training each other under the guidance of Amanda. Working with Chase bank has been a challenge, and we are working on the deposit scanner issue. We now have provided 'read only' access to our Office director, treasurer, and president. Three sets of eyes help ensure security of our fund flow. If it is at all possible to gain limited access to Regions account that would be wonderful. I will be able to do the remote deposit of their checks and then do an electronic transfer of funds and eliminate the check writing to Region. This is a courtesy that we have previously provided to us in the past. Thank you for all of your assistance!

We have a status update on the theft of the special worker from a few years back. Darla had stopped paying her monthly obligation and we contacted the prosecutor's office and probation officer. Both were unaware of the stopping of payments. The PO contacted Darla and she has gone on disability being the reason she stopped paying in February. Our board member (a lawyer) contacted the prosecutor's office and one of his partners gave us the 'Law' on how to resolve this. The court's history is in favor of the defendant and we would incur too great of an expense to remediate this loss of approximately \$50,000.

I have done some further research on the lack of payments to the Florida Regional Service Office. Darla Borders, DC# K41154, was ordered a total of \$56,389.05 in restitution. To date we have received a total of \$7,613.05 in monthly payments. Please note that \$50,000.00 initial payment was in addition to the restitution amount, not included in the \$56,389.05. There is a breakdown of payments below. At this time, we would like to inquire about payments being submitted. We have received a total of 3 payments for 2023. The amount of those payments totals \$1,317.30. It is our understanding per the conversation you and I previously had (in August), she was ordered to pay a monthly restitution amount of \$538.46. Has there been any modification to the court order that you are aware of? If there is no update at this time, on behalf of the Board of Directors for the Florida Regional Service Office, we would like to peruse a Violation of Probation. The Florida Regional Service Office has suffered a great loss financially due to Ms. Borders actions. I have copied the Board of Directors President, Treasurer, Office Manager, and consulting Attorney. Please include those emails in any further communications. Thank you for your help!

2021 Payment Summary**2021****Payment Total: \$50,906.34**

7/26/2021 \$50,000.00 Cashier's Check
9/30/2021 \$127.50 FDOC Check #6261255
10/15/2021 \$240.38 FDOC Check #6270115
12/29/21 \$538.46 FDOC Check #6306138

2022 Payment Summary**2022****Payment Total: \$5,389.41**

1/26/2022 \$543.27 FDOC Check #6319741
3/1/2022 \$538.46 FDOC Check #6336218
3/24/2022 \$538.46 FDOC Check #6349531
5/6/2022 \$538.46 FDOC Check #6371885
5/25/2022 \$538.46 FDOC Check #6380060
7/26//2022 \$538.46 FDOC Check #6409850
8/24/202 \$538.46 FDOC Check #6424798
9/28/2022 \$538.46 FDOC Check #6440853
10/26/2022 \$538.46 FDOC Check #6454722
11/29/2022 \$538.46 FDOC Check #6469481

2023 Payment Summary**2023****Payment Total: \$1317.30**

1/11/2023 \$538.46 FDOC Check #6490143
4/26/2023 \$538.46 FDOC Check #6543001
6/27/2023 \$240.38 FDOC Check #6572504

Total of payments made: \$57,613.05

We have inherited a copier that has exorbitant monthly expenses. It was leased with the intention of becoming a printing giant, which never happened. We are stopping the monthly payment to force the lessee to act on this negotiation.

Finally during the transition of leadership and office staff we have constructed 'Best Practices' for the next generation servant and special worker to ensure a more seamless transition.

Treasurer report

The attached is the latest list of entities that fall within our 501c3 designation. From what I can tell there are five entities that fall into Supplemental Group ruling Information listing:

PCASC Inc, Palm Coast Area of NA

BASCNA Inc, Bay Area

BOASCNA Inc , Greater Orlando

DASCNA Inc, Daytona Area

HASC Inc, Heartland Area

There are several other forms which were collected to serve as sales tax exemption certificates that have no bearing on this tax return but staff sent me the whole file dump to sort through.

We have a Regional meeting on November 18 & 19th at which I'd like our new president to confirm that those claiming to be subsidiaries have in fact provided us copies of their form 990-N and inquire if any other areas believe they have officially fallen under our umbrella before we e-file the return.

Upon further review, I would suggest that we disclose the four digit group exemption number even if there are no entities seeking to be included. We can always disclose that none of the entities chose to report using the group exemption number. I believe this would be helpful to keep the GEN current with the IRS. See Attached tax return final draft.

Secretary report

Nothing to report

Presidents report

Discussing term limits the board is in general agreement for 10 year term limits. We want to not that the RSC has acclimations for board members annually and directors semi-annually. These appear to be term limits that are already in place? Steven -board member has fulfilled his commitment and has allowed the board to seek a new attorney to join our board. We also are talking to a few Regional members with IT experience to come check us out. I want to let the regional floor be aware of how certain admin members are talking to our staff without kindness. If there are any inquiries or complaints, please, contact either the president (Roger Storm) or Office director (Tammi B).

ILS



FRCNA
VOLUNTEERS



**"SERVICE
HEROES"**

©

How about another FRCNA challenge? Does your Area love FRCNA banners? Did we hear you say "YES"?

Then here we GO...

The Area within the Florida Region that has the most Volunteer hours, total completed service commitments at FRCNA XLII.... will be awarded the "Service Heroes" banner to keep for one year....bragging rights and on display in YOUR Area!

Last year, the _____ AREA took home the banner. Now is your opportunity to seize the banner for YOUR Area!!!

Go to frcna.com and have your Volunteers sign-up and we will verify their hours of commitment at end of the convention.

GAME ON!

Any questions contact Shawn C. at info@frcna.com or post on our FB: <https://www.facebook.com/groups/FRCNA>

GREATER ORLANDO AREA:
www.orlandona.org
24-hour Helpline: 407.425.5157 / 866.579.8333
Florida Relay for the Deaf: 800.955.8771
NA is not affiliated with this facility

FRCNA 42 MAIN SPEAKERS

WHEN

July 3 - July 7, 2024

WHERE

Rosen Plaza

9700 International Drive Orlando,
FL 32819
(407) 996-9700



MAIN SPEAKERS:

- **A minimum of 5 years continuous clean time is required.**
- **Have NOT been a Main Speaker at FRCNA within the last 10 years.**
- **Have NOT been a Main Speaker at ANY convention in the state of Florida within the past 18 months preceding the current FRCNA.**
- **Upload the MP3 file: www.frcna.com/speaker. The deadline for consideration as a Main Speaker for the current convention is March 15th**

**“When at the
End of the
Road”**

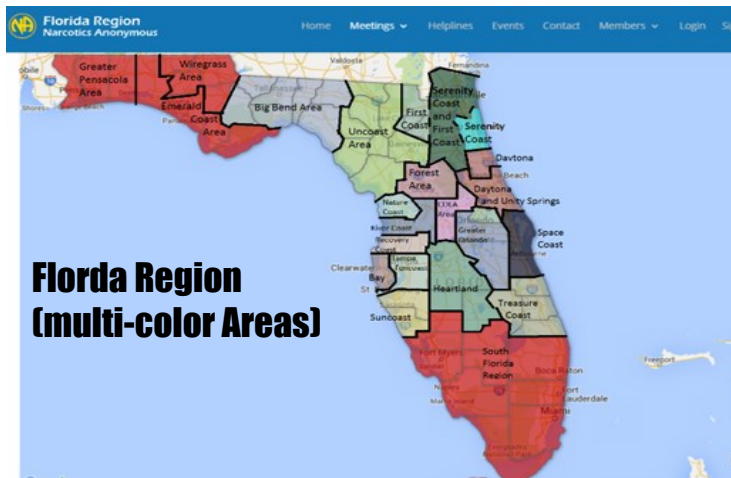
GUIDELINES

The Speaker MUST carry a clear Narcotics Anonymous message.

Submissions/recordings must be less than 2 years old.

REQUIRED

- **Full Name**
- **Phone Number**
- **Email**
- **Clean Date**
- **Area**
- **Region**
- **Date and Location of the recording**



**REGIONAL SPEAKERS ARE
SELECTED FROM THE
FROM THE FLORIDA
REGION**